Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Public Law 107–174

* The Federal Housing Finance Agency (FHFA) was created on July 30, 2008, when the President signed into law the Housing and Economic Recovery Act of 2008.

- Complaint Activity
- Complaints by Basis
- Complaints by Issue
- Processing Time
- Complaints Dismissed by Agency and Withdrawn by Complainants
- Total Final Actions Finding Discrimination
- Findings of Discrimination Rendered by Basis
- Findings of Discrimination Rendered by Issue
- Pending Complaints Filed in Previous Fiscal Years by Status
- Complaint Investigations

Complaint Activity

| | | Comparative Data | | | | | | | | | | | |
|----------------------------|------|------------------|------|------|------|----------------------|--|--|--|--|--|--|--|
| | | Previous | | 2014 | | | | | | | | | |
| Complaint Activity | 2009 | 2010 | 2011 | 2012 | 2013 | thru12/31/2013 Q1 | | | | | | | |
| Number of complaints filed | 7 | 7 | 3 | 10 | 4 | 2 | | | | | | | |
| Number of complainants | 7 | 2 | 3 | 10 | 4 | 2 | | | | | | | |
| Repeat filers | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | |

| Complaints by Basis | - | 6 7 2 9 0 0 1 0 1 0 0 0 0 0 0 1 5 3 3 2 | | | | | | | | | | | |
|---|------|---|------------|----------|------|-------------|--|--|--|--|--|--|--|
| Note: Complaints can be filed | | Previous | s Fiscal Y | ear Data | | 2014 | | | | | | | |
| alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2009 | 2010 | 2011 | 2012 | 2013 | Q1 12/31 | | | | | | | |
| Race | 6 | 7 | 2 | 9 | 0 | 0 | | | | | | | |
| Color | 0 | 1 | 0 | 1 | 0 | 0 | | | | | | | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | |
| Reprisal | 1 | 5 | 3 | 3 | 2 | 2 | | | | | | | |
| Sex | 2 | 2 | 2 | 6 | 2 | 0 | | | | | | | |
| National Origin | 1 | 1 | 0 | 0 | 0 | 0 | | | | | | | |
| Equal Pay Act | 0 | 0 | 1 | 3 | 0 | 0 | | | | | | | |
| Age | 2 | 1 | 2 | 5 | 2 | 0 | | | | | | | |
| Disability | 1 | 0 | 1 | 1 | 0 | 1 | | | | | | | |
| Genetic information | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | |

Complaints by Basis

Complaints by Issue

ir.

| Complaints by Issue | | | | | | |
|---|------|--------|--------|--------|------|---------------------|
| | Prev | ious F | Fiscal | Year I | Data | 2014 |
| Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed. | 2009 | 2010 | 2011 | 2012 | 2013 | thru 12/31 Q1 |
| Appointment/hire | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of duties | 1 | 1 | 1 | 5 | 2 | 1 |
| Awards | 2 | 0 | 1 | 0 | 0 | 0 |
| Conversion to full time | 0 | 0 | 0 | 0 | 1 | 0 |
| Disciplinary action | | | | | | |
| Demotion | 0 | 0 | 1 | 0 | 0 | 0 |
| Reprimand | 0 | 1 | 0 | 0 | 1 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 1 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty hours | 0 | 0 | 0 | 0 | 1 | 0 |

| Evaluation appraisal | 0 | 3 | 2 | 2 | 1 | 0 |
|--------------------------------|---|---|---|---|---|---|
| Examination/test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Nonsexual | 3 | 1 | 1 | 2 | 2 | 0 |
| Sexual | 2 | 0 | 1 | 3 | 0 | 0 |
| Medical examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (including overtime) | 1 | 0 | 1 | 4 | 1 | 0 |
| Promotion/nonselection | 3 | 0 | 1 | 8 | 1 | 1 |
| Reassignment | | | | | | |
| Denied | 1 | 1 | 0 | 0 | 0 | 0 |
| Directed | 1 | 0 | 0 | 0 | 0 | 0 |
| Reasonable accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 1 | 0 | 0 |
| Termination | 0 | 1 | 0 | 2 | 0 | 0 |
| Terms/conditions of employment | 0 | 0 | 0 | 0 | 1 | 0 |
| Time and attendance | 1 | 0 | 0 | 0 | 1 | 0 |
| Training | 1 | 0 | 0 | 1 | 0 | 0 |
| Other | 0 | 1 | 0 | 1 | 0 | 0 |

Processing Time

| | | (| Compai | rative D | ata | | | | | | | |
|--|----------|-----------|----------|----------|------|-------------|--|--|--|--|--|--|
| Processing Time ¹ | Pr | evious | Fiscal ` | Year Da | ita | 2014thru | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | 12/31 Q1 | | | | | | |
| Complaints pending during fiscal year | | | | | | | | | | | | |
| Average number of days in investigation stage | 113 | 154 | 102 | 206 | 284 | 279 | | | | | | |
| Average number of days in final action stage | 40 | 136 | 302 | 91 | 160 | 54 | | | | | | |
| Complaints pending during fiscal year where hea | aring wa | as requ | ested | | | | | | | | | |
| Average number of days in investigation00962213690 | | | | | | | | | | | | |
| Average number of days in final action stage | 0 | 0 | 0 | 15 | 114 | 0 | | | | | | |
| Complaints pending during fiscal year where hea | aring wa | as not re | equeste | ed | | | | | | | | |

¹ All averages do not count the end date.

| Average number of days in investigation stage | 113 | 169 | 104 | 203 | 265 | 279 |
|---|-----|-----|-----|-----|-----|-----|
| Average number of days in final action stage | 40 | 149 | 353 | 108 | 173 | 54 |

Complaints Dismissed by Agency and Withdrawn by Complainants

| | | | | Com | parative | e Data | | | | | | |
|---------------------------------|---|--------------------------------------|---|-----|----------|--------|---|--|--|--|--|--|
| | | Previous Fiscal Year Data 2014thru12 | | | | | | | | | | |
| 2009 2010 2011 2012 2013 thru e | | | | | | | | | | | | |
| Co | omplaints dismissed by Agency | | | | | | | | | | | |
| | Total complaints dismissed by Agency | 0 | 0 | 0 | 1 | 0 | 0 | | | | | |
| | Average days pending prior to dismissal | 0 | 0 | 0 | 191 | 0 | 0 | | | | | |
| C | omplaints withdrawn by complainants | | | | | | | | | | | |
| | Total complaints withdrawn by complainants | 1 | 0 | 0 | 0 | 0 | 0 | | | | | |

Total Final Actions Finding Discrimination

| | | | | | Cor | mpar | ative | e Dat | a | | | |
|-----------------------------|----|---------------------|------|-------|------------------|------|-------|-------|----|------|---------|---|
| Total Final Actions Finding | | | Prev | vious | Fiscal Year Data | | | | | | 2014 th | |
| Discrimination | 20 | 2009 2010 2011 2012 | | | | | | 20 | 13 | 12/3 | 1 Q1 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total number findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings of Discrimination Rendered by Basis

| | Comparative Data |
|---|--------------------------------|
| Findings of Discrimination Rendered by Bas | Previous Fiscal Year Data 2014 |
| Note: Complaints can be filed alleging multiple bas The sum of the bases may not equal total compla and findings. | |
| and maings. | # % # % # % # % # % # % |
| Total number findings | 00000000000000 |

| | Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------|---------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | National origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Genetic information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findir | ngs after hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | National origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Genetic information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findir | ngs without hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| National origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetic information | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Findings of Discrimination Rendered by Issue

| | | | | | (| Con | npar | ativ | ve D | ata | | | |
|------|---|----|----|-----|-----|------|-------|------|------|-----|----|--------------------|----|
| | | | Pr | evi | ous | Fiso | cal \ | /ea | r Da | ata | | 2014 | 1 |
| FI | ndings of Discrimination Rendered by Issue | 20 | 09 | 20 | 10 | 20 | 11 | 20 | 12 | 20 | 13 | thru 12/3 Q1 | 1/ |
| | | # | % | # | % | # | % | # | % | # | % | # | % |
| Tota | al number findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Appointment/hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Assignment of duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Conversion to full time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Disciplinary action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Duty hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Evaluation appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Examination/test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Nonsexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Medical examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Pay (including overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Promotion/nonselection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Reassignment | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------|---------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Denied | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Reasonable acco | mmodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Retirement | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Termination | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Terms/conditions | of employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Time and attenda | nce | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Training | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Other | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| ngs after hearing | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Appointment/hire | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of du | ties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Conversion to full | time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Disciplinary action | ו | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Demotion | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Reprimand | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Suspension | ו | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Removal | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Other | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Duty hours | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Evaluation apprai | sal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Examination/test | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| harassment | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Nonsexual | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Sexual | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Medical examinat | ion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Pay (including ov | ertime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Promotion/nonse | ection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Reassignment | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Denied | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Directed | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Reasonable acco | mmodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |

| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
|--------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Terms/conditions of employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Time and attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| ings without hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Appointment/hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Assignment of duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Conversion to full time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disciplinary action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Duty hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Evaluation appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Examination/test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Nonsexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Medical examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Pay (including overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Promotion/nonselection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reasonable accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Terms/conditions of employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| Time and attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Pending Complaints Filed in Previous Fiscal Years by Status

| | | | Comparative Data | | | | | | | | |
|--|---|---|---------------------------|------|------|------|---------------------|--|--|--|--|
| Pending Complaints Filed in Previous Fiscal Years by Status | | | Previous Fiscal Year Data | | | | | | | | |
| | | | 2010 | 2011 | 2012 | 2013 | thru 12/31 Q1 | | | | |
| Tota | al complaints from previous fiscal years | 1 | 7 | 5 | 4 | 9 | 11 | | | | |
| Total complainants | | | 7 | 5 | 4 | 9 | 11 | | | | |
| Nun | nber complaints pending | | | | | | | | | | |
| | Investigation | 0 | 4 | 1 | 3 | 3 | 7 | | | | |
| | Hearing | 0 | 0 | 1 | 1 | 2 | 3 | | | | |
| | Final action | 0 | 2 | 2 | 0 | 2 | 1 | | | | |
| | Appeal with EEOC Office of Federal Operations | 1 | 1 | 1 | 0 | 1 | 0 | | | | |

Complaint Investigations

| | Comparative Data | | | | | | | | | |
|---|------------------|------|------|------|------|---------------------|--|--|--|--|
| Complaint Investigations | Prev | 2014 | | | | | | | | |
| Complaint investigations | 2009 | 2010 | 2011 | 2012 | 2013 | thru 12/31 Q1 | | | | |
| Pending complaints where investigations exceed required time frames | 1 | 5 | 1 | 7 | 7 | 0 | | | | |