

Duty to Serve Evaluation Guidance

Guidance 2024-7<u>5-8</u>

April 26, 2024August 18, 2025

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Overview

The Housing and Economic Recovery Act of 2008 (HERA) established a duty for Fannie Mae and Freddie Mac (the Enterprises) to serve three specified underserved markets — manufactured housing, affordable housing preservation, and rural housing — by increasing the liquidity of mortgage investments and improving the distribution of investment capital available for mortgage financing for very low-, low-, and moderate-income families in those markets.

<u>Under Under Under the Duty to Serve regulation that implements this statutory requirement, 1 each Enterprise must prepare an Underserved Markets Plan (Plan) describing the specific activities and objectives it will undertake to fulfill its Duty to Serve obligations in each underserved market over a three-year period. This Evaluation Guidance (Guidance) <u>sets forth expectations describes the procedures for</u> the Enterprises' <u>will follow in preparing these development and implementation of its Plans, describes the standard for FHFA issuance of a Non-Objection to the Plans, and <u>explains</u> the process by which FHFA will <u>annually evaluate and rate the Enterprises' duty to serve performance based on implementation of its the Plans annually to produce a rating for each Enterprise's compliance and impact on each underserved market. The Guidance is organized as follows:</u></u></u>

- Chapter 1 provides guidance for developing the three-year Plan and describes FHFA's standard for issuing a Non-Objection to each underserved market in the proposed Plan.
- Chapter 2 describes the process by which FHFA will evaluate the Enterprises' achievements under their Plans each year.

This updated Guidance (version 20242025-87) replaces the Evaluation Guidance released in November 2022-2024 (version 20222024-76). FHFA may continue to make changes to this Guidance during the three-year Plan cycle to improve the process as needed.

Summary of changes in this revision to the Guidance

This updated Guidance (version 2025-8) is applicable beginning with the 2025-2027 Plans. The Guidance includes the following changes designed to reduce regulatory burden on the Enterprises and promote efficiency in FHFA's administration of the Duty to Serve program: This revised version of the Guidance (2024-7) is applicable beginning with the 2025-2027 Plans and includes the following changes to the Duty to Serve program:

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¹ 12 CFR Part 1282

1. Reduced Regulatory Burden

- a) Streamlined Plan development process The revisions reshape FHFA's expectations for Enterprise Plan development by eliminating the suggestion that their Plans include a Strategic Priorities Statement and modifying the standard for FHFA non-objection to the Enterprises' proposed Plans. The revised standard for FHFA non-objection eliminates the use of concept scores and allows the Enterprises to count LIHTC investments objectives towards the minimum number of activities that include a loan purchase objective in the rural market. These revisions allow the Enterprises to focus their attention on the Activities and Objectives in their Plans instead of on procedural hurdles.
- b) Simplified Plan modification process The revisions phase out a complex framework for modifications to the current year's Plan by removing the "market exception" and "innovation modifications" and allowing flexibility for the Enterprises to add or delete objectives for their 2025 DTS Plans. Starting with Plan year 2026, the Enterprises would only be able to add objectives to the current year's Plan. In addition, the due date for the Enterprises to submit requests for current or future year modifications would be advanced from September 15th to July 31st, allowing for the Enterprises to receive notice of FHFA's decisions earlier in the calendar year.

2. Streamlined FHFA Evaluation and Rating Process

- a) Reduced number of evaluation steps The revisions consolidate the process used to evaluate the Enterprises' performance into two steps. The previous procedure involved a Step One process to determine the Enterprises' compliance with their Duty to Serve obligations, a Step Two process to measure the impact of the Enterprise's activities on an underserved market, and a Step Three process to assign extra credit for particularly challenging activities. The revisions will place the emphasis on the Enterprises' performance and impact, rather than on administrative compliance and will streamline FHFA's evaluation process.
- b) Simplified, focused impact assessment The revisions remove a system of averages that served as a proxy for measuring impact in favor of a more direct measure. Under the previous procedure FHFA averaged impact and concept scores for each objective in cases where the impact score exceeded the concept score. The resulting impact score was then used to calculate a simple average for objectives grouped by evaluation area (outreach, loan products, loan purchases, and investments and grants). Then, the averages were weighted by evaluation area and summed to form an overall performance score for the underserved market. The revisions eliminate the calculation to average the impact and concept scores, which could penalize an Enterprise for outperforming targets. The revisions also remove the weighted average calculations,

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which could have unintended consequences such as assigning outsized importance to an objective when there is only one objective in an evaluation area. Under the revised procedure, a simple average of the impact scores for the objectives in an underserved market will serve as the impact average, subject to upwards adjustment for extra credit. These revisions will encourage the Enterprises to focus on achieving the highest impact for each objective instead of on the unintended consequences of the evaluation framework and expedite FHFA's evaluation of the Enterprises' performance.

- c) Revised extra credit calculation and categories The revisions change the extra credit calculation from an upward adjustment of 5 percent towards an Enterprise's overall performance score to a 0.5 point upward adjustment per eligible objective to its average impact score (with the adjusted average impact score serving as the final performance score) for the underserved market if the Enterprise undertakes an objective in at least one of these eligible activities and achieves a score of at least a 40. In addition, going forward, in the affordable housing preservation market, any residential economic diversity activities will not be eligible for extra credit. These revisions streamline FHFA's review process.
- 1. Expanded Strategic Priorities Statement covering the entire rural housing market—
 The revisions broaden the scope of the Strategic Priorities Statement for the rural housing market to include a strategy to address access to liquidity and the needs of very low—, low—, and moderate—income households, for both single-family and multifamily housing, in all rural areas.
- 2. Reporting requirements for entire rural housing market—The revisions describe two new requirements for the Enterprises to report total single-family loan purchases and total multifamily loan purchases targeting very low—, low—, and moderate income households in all rural areas.
- 3. Changes to the required number of activities in the affordable housing preservation market—The revisions reduce the required number of Statutory and Regulatory Activities that an Enterprise must consider in the affordable housing preservation market from seven to five. The revisions also reduce the required number of activities with at least one loan purchase objective in this market from six (Year 1 and Year 2) and seven (Year 3) to five in each of the three Plan years, with no more than two Statutory Activities included in this count.
- 4. Clarification of the factors considered when setting baselines and targets for loan purchase and investment objectives—The revised guidance retains past performance by an Enterprise as the starting point for establishing baselines for loan purchase and investment objectives but clarifies that an Enterprise may adjust its baseline to account for

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market conditions and other factors. The changes also clarify that market conditions may be considered when an Enterprise sets targets for loan purchase and investment objectives.

- 5. Reporting requirements for multifamily units in the affordable housing preservation market. The revisions describe a new requirement for the Enterprises to include in their quarterly and annual Duty to Serve reports an unduplicated count of multifamily units supported by loan purchases in the affordable housing preservation market.
- 6. Revised process for Plan modifications The revisions limit current Plan year modifications to those that add new objectives to an Enterprise's Plan or are innovation modifications, and relocate the description of innovation modifications to the section discussing "current year modifications" to make clear how the innovation modifications relate to the other types of modifications. The revisions also create an option for an Enterprise to request a current year "market exception" to the Step One evaluation through the modification process if it is unable to implement an objective through the actions in its Plan due to special circumstances beyond its control.
- 7. Additional Activities eligible for extra credit The revisions identify three new activities eligible for extra credit. In the affordable housing preservation market, support for rehabilitation of single family homes and disaster preparedness and weather resiliency activities will be eligible for extra credit. In the rural housing market, support for certified Community Development Financial Institutions (CDFIs) that serve the rural housing market will be eligible for extra credit.
 - 8. Requirements for submitting modified Plans The revisions align requirements for Enterprise submission of modified Plans with current practice. Rather than submitting a redlined version of the portions of the Plan that have been modified, an Enterprise should submit a redlined version of the complete revised Plan that contains all technical edits and modifications and indicates the objectives that received a market exception from FHFA.

FHFA's Evaluation Guidance Objectives: This Guidance provides FHFA's expectations on the Enterprises' Plan development. FHFA expects the Enterprises to develop meaningful Plans that result in increases in liquidity in the three underserved markets, and to carry out innovative strategies that are impactful, consistent with safety and soundness. This Guidance also provides additional details on FHFA's evaluation framework and communication of the Enterprises' performance. FHFA will continue to make changes to this Guidance during the three year Plan cycle to improve the process as needed.

as described in the r and reporting requirements, while the final rating demonstrate non-compliance with Duty to Serve requirements Evaluation Guidance Components: There are two major sequential steps involved in implementing the Duty to Serve regulation: (1) implementation and reporting by the Enterprises of the activities and objectives described in their Plans; and (2) FHFA annual evaluation of the Enterprises' performance under their Plans. An

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overview of each step is provided below:

1. Implementation of the Plans and Reporting Requirements. Once a Plan is in effect after receiving FHFA's Non-Objection, each Enterprise implements the activities and objectives described in its Plan to meet the needs of that underserved market. Each Enterprise must submit a quarterly report to FHFA within 60 days of the end of the first, second, and third quarters of the calendar year describing its progress in implementing the activities and objectives in its Plan. Each quarterly report must include detailed year to date information on the Enterprise's progress as required by FHFA, supported by appropriate transaction level detail. Each Enterprise must submit an annual report to FHFA within 75 days of the end of the calendar year providing, at a minimum, information on all activities and objectives undertaken during the year, including the context necessary for FHFA to evaluate the Enterprise's achievements. Quarterly and annual reporting protocols provided by FHFA to the Enterprises contain additional instructions on the process for submitting the Enterprises' reports to FHFA.

FHFA will make certain information from the quarterly and annual reports available to the public, omitting any confidential and proprietary information and data, at a reasonable time after the end of a Plan year.²-Additional information regarding these public releases of information from the Enterprises' Duty to Serve reports is described in 12 CFR § 1282.66(d).

2. Annual Evaluation of Enterprises' Performance. Upon receipt of each year's annual report from an Enterprise, FHFA will conduct an evaluation of the Enterprise's performance under its Plan pursuant to the requirements of the Duty to Serve regulation and the guidelines specified in Chapter 2 of this Guidance.

Based on this evaluation, FHFA will provide feedback to each Enterprise on its performance and issue one of the following ratings for each underserved market: Exceeds, High Satisfactory, Low Satisfactory, Minimally Passing, Fails. The first four ratings demonstrate compliance with Duty to Serve requirements, listed in order from highest to lowest rating.

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² The only exception to this policy is that in the third year of a Plan, FHFA will make certain information from that year's second quarter report available to the public, omitting any confidential and proprietary information and data, at a reasonable time after receiving it within the calendar year. This will provide the public with information on the third Plan year as the Enterprises propose and revise their Plans for the next Plan cycle.

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The balance of this Guidance covers the following topics:

- Chapter 1 provides guidance on the process for developing the three-year Plan and FHFA's standard for issuing a Non-Objection to each underserved market in the proposed Plan.
- Chapter 2 describes the process by which FHFA will evaluate the Enterprises' achievements under their Plans each year.

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Chapter 1. Developing Underserved Markets Plans and FHFA Non-Objection Standard

Overview

This Chapter describes the requirements applicable to the Enterprises' Plans, as well as guidance on how to develop effective Plans and FHFA's standard for issuing a Non-Objection to the proposed Plans. It covers the following topics:

- Plan Structure This section describes how the Enterprises' Plans should be structured.
 Each Plan should be divided into separate sections for each of the three underserved markets. Each of these sections should, in turn, include subsections covering a Strategic Priorities Statement, Statutory and Regulatory Activities Considered but Not Included, and Activities and Objectives. The Plans should also include a certification from a senior executive officer of the Enterprise responsible for submitting the Plan to FHFA.
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- Plan Contents This section provides more details on each of the subsections, including
 the <u>regulatory</u> requirements applicable to objectives, which must be strategic,
 measurable, realistic, time-bound, and tied to an analysis of market opportunities
 (referred to as "SMART" criteria). This section also describes which activities qualify as
 contributing to residential economic diversity for purposes of awarding extra Duty to
 Serve credit in the evaluation process.
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- FHFA will use to issue a Non-Objection for each underserved market.

FHFA Non-Objection Determination – This section provides detail on the standard that

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- revise the Enterprises' Plans. This section also describes how the Enterprises may protect confidential and proprietary information and data included in their Plans.

Plan Process – This section describes the opportunity for the Enterprises or FHFA to

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- Additional Guidance for Plans This section describes best practices for preparing
 effective Plans. This section also describes how additional research and development
 could be useful for meeting underserved market needs, which could be included in an
 Enterprise's Plan.

I. Plan Structure

Each Enterprise is required by regulation to prepare a Plan that describes its proposed actions over a three-year period to meet the needs of the three underserved markets: manufactured housing, affordable housing preservation, and rural housing. Each Enterprise's Plan should be divided into three underserved market sections, and each of these three sections should cover the three-year Plan period. FHFA will evaluate an Enterprise's actions annually under the activities and objectives for the applicable underserved market.

The following subsections should be included under each underserved market:

- 1. Strategic Priorities Statement A mission statement for each underserved market that provides a brief summary of the Enterprise's strategy and rationale for how it will serve the underserved market. For the rural housing market, a Strategic Priorities Statement covering all rural areas should be included.
- 2-1. Statutory and Regulatory Activities Considered but Not Included A discussion of the Statutory and Regulatory Activities the Enterprise considered but will not undertake during the Plan cycle for the underserved market.
- 3.2. Activities and Objectives A description of the activities and objectives the Enterprise will undertake during the Plan cycle to meet the needs of the underserved market.

These subsections are described in more detail below under Plan Contents.

In addition, in the final version of its Plan, each Enterprise should include a certification from a senior executive officer responsible for submitting the Plan to FHFA stating that, to the best of his/her knowledge and belief, the Enterprise's historical information used to set baselines and targets in the Plan is true, correct, and complete.

To increase the usefulness of the Plans to readers, FHFA strongly encourages the Enterprises to include the following components in their Plans:

- A table listing each objective in the underserved market by activity, year, and evaluation area:
- A table listing loan purchase objectives and targets in the underserved market by activity, year, and market; and
- A table of contents.

An Enterprise may also include in its Plan overview sections that provide general context about an underserved market or an Enterprise's efforts to date to address needs in that market.

II. Plan Contents

1. Strategic Priorities Statement

Each underserved market section in a Plan should begin with a Strategic Priorities Statement that articulates the Enterprise's approach for addressing the needs of the underserved market through the activities and objectives included in the Plan. The Statement should provide a rationale for all major decisions by the Enterprise on how it intends to impact the underserved market. The Statement should include a description of how any public input informed any of the Enterprise's decisions for the underserved market. FHFA will consider the Strategic Priorities Statement when evaluating the potential and actual impact of actions under each objective on the needs of the underserved market, as described in Section 3.D of this Chapter and Chapter 2, Section II.

The Duty to Serve regulation lists a broad range of activities under the affordable housing preservation and manufactured housing markets that are eligible for Duty to Serve credit. In contrast, the four activities listed in the regulation under the rural housing market target specific and relatively narrow segments of the market. FHFA expects each Enterprise to address the needs of very low, low, and moderate income households in communities throughout the rural housing market in order to fulfill its statutory duty to serve. Accordingly, the Enterprise's Strategic Priorities Statement for the rural housing market should include a strategy to serve all rural areas for both single-family and multifamily housing.

The Strategic Priorities Statement should include an assessment of the Enterprise's current activities in all rural areas, including single family and multifamily loan purchase volume. The Statement should identify, or detail plans to identify, specific barriers to increasing that volume (if any), and actions, or plans to identify actions, to address those barriers in future years in the Plan. The Statement should also identify, or detail plans to identify, any other actions the Enterprise could employ to supplement or extend the reach of current activities in rural areas. These actions may include, for example, changes or additions to the Enterprise's outreach strategy, or adjustments to single-family and multifamily loan products developed to address challenges in rural areas.

To inform development of activities and objectives for future years in the Plan, the Enterprises should track and report to FHFA, on a quarterly and annual basis, total single-family loan

³ These regulatory activities are support for: 1) high-needs rural regions; (2) high-needs rural populations; (3) financing by small financial institutions of rural housing; and (4) small multifamily rental properties in rural areas. 12 C.F.R. 1282.35(c).

purchases and total multifamily loan purchases targeting very low, low, and moderate income households in all rural areas. FHFA may report this data publicly. No later than the 2027 Plan year, FHFA expects each Enterprise to modify its Plan to include two objectives with single-family and multifamily loan purchase targets applicable in all rural areas. FHFA will begin evaluating each Enterprise's loan purchase performance in the entire rural housing market as part of the annual evaluation process once these objectives have been added to the Enterprise's Plan. The Quarterly and Annual Reporting Protocols provided by FHFA to the Enterprises contain additional instructions on the process for submitting the Enterprises' reports to FHFA.

2.1. Statutory and Regulatory Activities Considered but Not Included

While no single Statutory Activity or Regulatory Activity is mandatory, an Enterprise is required to consider a minimum number of Statutory or Regulatory Activities for each underserved market, as designated by FHFA in this Guidance. To "consider" an activity, an Enterprise must choose either to include the activity and related objectives in its Plan or explain in its Plan the reasons it has chosen not to undertake the activity. The minimum number of Statutory or Regulatory Activities for each underserved market is set forth below:

- Manufactured housing: The Enterprises must consider and address in their Plans all four of the Regulatory Activities identified for this market.
- Affordable housing preservation: The Enterprises must consider and address in their
 Plans at least five of the Statutory and Regulatory Activities identified for this market.⁵
 FHFA selected this number to reduce the potential burden associated with considering all
 16 of the Statutory and Regulatory Activities for the affordable housing preservation
 market.
- **Rural housing:** The Enterprises must consider and address in their Plans all four of the Regulatory Activities identified for this market.

For example, if an Enterprise includes five Regulatory Activities under the affordable housing preservation market in its Plan, the Enterprise has satisfied the minimum number to consider for that market in its Plan. By contrast, if an Enterprise includes two Regulatory Activities, two Statutory Activities, and one Additional Activity under the affordable housing preservation market in its Plan, the Enterprise would need to describe why it is not pursuing at least one of the remaining Regulatory or Statutory Activities.

⁴ For reference, a table of activities that have been identified as Statutory Activities or Regulatory Activities is provided in Appendix A.

⁵ The following two statutorily enumerated activities will not count toward the minimum number of activities that the Enterprises must consider in their Plans under the affordable housing preservation market: the HUD Section 811 program and McKinney-Vento Homeless Assistance programs. Because these programs are not structured to make use of Enterprise support, FHFA does not expect the Enterprises to address these two programs in their Plans.

Explanations of why the Enterprises chose not to undertake certain activities will provide FHFA and the public insight about the market conditions, resource availability, or other factors that influenced the Enterprises' decisions on those activities. These explanations, along with input from the public on the proposed Plans, will contribute to a greater understanding of those activities and their potential impacts and limitations, and may inform FHFA's Plan reviews in the future.

3.2. Activities and Objectives

Activities are broad categories of housing lending that are eligible for Duty to Serve credit. Objectives are the actions underlying each activity that an Enterprise will carry out to accomplish the activity. Each objective is classified according to one of the following "evaluation areas": loan purchase, investment, loan product, or outreach objective, based on the nature of the actions the Enterprise commits to undertake.

For each underserved market in a Plan, an Enterprise must fully describe the activities it will undertake and their related objectives. An Enterprise has broad discretion to select which Statutory and Regulatory Activities it wishes to undertake and whether to include Additional Activities for a given underserved market. A Plan must include activities in each underserved market that serve all three Duty to Serve income categories⁶ in each year of the Plan. Any one activity may serve more than one of the income categories.

A. Activities

All activities that an Enterprise plans to undertake for Duty to Serve purposes must be described in its Plan, labeled by name and type (*i.e.*, Statutory Activity, Regulatory Activity, or Additional Activity), and have at least one accompanying objective. The Plan must include a description of how the Enterprise will implement its planned activities and achieve the related objectives.

For any Additional Activity included in a Plan, an Enterprise must explain in the Plan how the Additional Activity will be targeted to meet the needs of a segment of the underserved market. In addition, except for any Additional Activities identified by FHFA in this Evaluation Guidance, an Enterprise must describe how the Additional Activity ensures that there are there are adequate levels of consumer protections or benefits to tenants or homeowners that are consistent with the requirements of the Statutory and Regulatory Activities in the Duty to Serve regulation.⁷

⁶ The three Duty to Serve income categories are: very low-income, low-income, and moderate-income. Very low-income means families with incomes not in excess of 50 percent of area median income. Low-income means families with incomes not in excess of 80 percent of area median income. Moderate-income means families with incomes not in excess of 100 percent of area median income.

⁷ The preamble to the final Duty to Serve rule states that: "Additional Activities that are very similar to a Statutory or Regulatory Activity will be subject to higher levels of scrutiny, recognizing that the protections embedded in

The Duty to Serve regulation provides that FHFA may, at its discretion, designate one Statutory Activity or Regulatory Activity in each underserved market that FHFA will significantly consider in determining whether to provide a Non-Objection to that underserved market in a proposed Plan. This provision allows FHFA to encourage the Enterprises to consider certain activities that could require more time and effort than other activities to make an impact on the underserved market. FHFA has not made such a designation in this Guidance.

B. Objectives

Objectives are the actions underlying each activity that an Enterprise will carry out to accomplish the activity. Objectives are central to the evaluation and rating process described in Chapter 2. Each objective in a Plan generally consists of two parts:

- Target. The most important component of an objective is a clear commitment to a specific target, which can take the form of a core action, achievement, or deliverable. An Enterprise should identify a target for each year of an objective and clearly label the target in its Plan. Criteria for measurable targets, including identification of a baseline, are described below.
- Implementation steps. Each objective may also include a description of how the Enterprise plans to accomplish the target under that objective. Any incremental steps included in this description should inform, advance, or otherwise contribute to accomplishing the target. An exhaustive list of individual action items is not required (as long as the objective meets the SMART criteria). However, an Enterprise's description of implementation steps that goes beyond the minimum level of detail needed to meet the SMART criteria would help FHFA better understand how the Enterprise plans to achieve its target, as well as help FHFA make a well-informed assessment of the likely impact of the Enterprise's planned actions on liquidity in the underserved market.

As described in Table 1 below, implementation steps are not required to be completed in order to receive a compliance determination, and a new not need to revise its Plan to reflect planned changes to implementation steps in future years of the Plan. For loan purchase objectives and investment objectives, FHFA understands that it may not be appropriate for an Enterprise to identify any implementation steps.

For example, an Enterprise may specify, as a target for a loan product objective, that it will publish at least three Seller/Servicer Guide changes by the end of the following year. Implementation steps under this target may include reviewing existing products and

those activities have been either statutorily enumerated by Congress, or subject to the public comment process in the proposed Duty to Serve rule." 81 Fed. Reg. 96242, 96245 (Dec. 29, 2016).

policies to identify opportunities for improvement, convening five stakeholder roundtables to better understand challenges in the market that could be addressed through a Guide change, and conducting outreach to determine lender interest. If, based on its experience in the current Plan year, an Enterprise decided to convene three stakeholder roundtables and one webinar instead of five stakeholder roundtables in the following year, it would not need to submit a Plan modification describing these changes. However, the Enterprise would need to describe the actual steps it took in its second quarter and annual reports to FHFA.

Table 1 summarizes how the target and the implementation steps are used during the Plan development and evaluation processes. The role of the target and the role of the implementation steps are discussed in more detail in the Plan Process section of this Chapter and throughout Chapter 2.

Table 1. Role of Target and Implementation Steps in Plan Development and Evaluation

	1 1	•
Event	Role of the Target	Role of the Implementation Steps
Concept Score	Factor used by FHFA to assess the	Factor used by FHFA to assess the
Determination	likely impact of an objective	likely impact of an objective
Revisions to an	Proposed changes to targets are	Proposed changes to
Enterprise's Plan	treated as modifications and	implementation steps are not
	subject to the modification process	treated as modifications, but any
	described later in this Chapter	deviations from actions in the Plan
		should be fully described in the
		Enterprise's second quarter and
		annual reports to FHFA
Step One:	The extent to which a target has	FHFA does not consider
Compliance	been achieved is the only factor	completion of implementation
Determination	FHFA considers	steps
Step TwoOne:	Factor used by FHFA to	Factor used by FHFA to assess the
Impact	qualitatively and quantitatively	impact of an objective
Determination	assess the impact of an objective	
	including the extent to which a	
	target has been achievedFactor	
	used by FHFA to assess the impact	
	of an objective	

FHFA acknowledges that it may be difficult for an Enterprise to determine when to combine multiple targets under a single objective to achieve the greatest impact, or to gauge the

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appropriate level of detail to provide in its description of implementation steps. FHFA will continue to engage in constructive dialogue with the Enterprises during the Plan drafting process and provide feedback when reviewing the draft Plans, in order to support development of meaningful and well-structured loan product and outreach objectives.

An Enterprise may, in its discretion, choose to include in its Plan any additional information and analysis that explain how it set the target for an objective, as well as the extent to which the objective will have an impact in addressing needs of the specific underserved market in light of the challenges, time commitment, and resources involved. To avoid duplicating the same information in multiple sections of its Plan, this description may be included as an overarching summary for an objective or an activity, rather than as part of the discussion of actions to be undertaken in a specific year.

1. "SMART" Criteria

Objectives must be strategic, measurable, realistic, time-bound, and tied to an analysis of market opportunities.⁸ For each objective, an Enterprise should elaborate in its Plan on how the objective will meet each of these "SMART" criteria, as described below.

Strategic. Each objective in a Plan must directly or indirectly maintain or increase liquidity to the underserved market. The Plan should explain how the objective directly or indirectly meets the needs of the underserved market, and to what

extent achievement of the objective is likely to have an impact on meeting the

needs of the underserved market.

Setting Objectives

FHFA will consider each objective and the contextual information the Enterprise submits about that objective in making its Non Objection decision for the Plan and in evaluating the Enterprise's performance of the objective under Step Two of the evaluation process.

Measurable. Each objective in a Plan must provide a measurable target for the objective that enables FHFA to determine whether the Enterprise has achieved the objective.

Loan purchase and investment objectives. For each loan purchase and investment objective, an Enterprise must provide in its Plan both a measurable target for the objective and a baseline representing measurable past performance by the Enterprise.

Baselines. The baseline is a measure of past performance by an Enterprise that will facilitate FHFA's evaluation of the objective by providing context for the target. An Enterprise must identify a baseline for each loan purchase and investment objective in

^{8 12} C.F.R. § 1282.32(e).

its Plan, where available, and justify the methodology used to select it. This methodology may include adjustments for market and other factors. As part of its justification, the Enterprise should describe in detail the assumptions underlying its methodology, including how it defines and will identify the loans or investments that are included in the baseline and that will count toward the target. If FHFA disagrees with an Enterprise's baseline, it will disregard the baseline in its final evaluation of the Enterprise's performance.

- Among other potentially acceptable methodologies for setting baselines for loan purchase and investment objectives, an Enterprise may use an average of its performance data from the three most recent years. This approach helps adjust for fluctuations in annual activity. If using a three-year average, an Enterprise should provide the individual data points for all three years.
- To be acceptable, a baseline methodology must be based on a close analysis of the underlying causes for observed trends in historical data and also may reflect an analysis of market conditions. For example, if an Enterprise sets a baseline at its level of performance in the most recent year (or a straight-line projection from that trend line), the Enterprise would need to explain in its Plan the reasons that the level selected will continue into the future and is not subject to annual fluctuations.
- For any objective, the methodology that an Enterprise uses to identify eligible loan purchases and investments in its reports to FHFA must be identical to the methodology the Enterprise used to identify past eligible loan purchases and investments that established the baseline and target. If an Enterprise intends to use a different methodology in a report to FHFA, the baseline and target must be updated through a Plan modification.

FHFA recognizes that when an Enterprise proposes to enter a new sub-market, it may not have the data to determine a baseline for an objective in its proposed Plan submitted for Non-Objection. An Enterprise may proceed without a baseline for the first year of the objective. However, the Enterprise should include in its Plan a brief explanation of why it is unable to establish a baseline for the objective and how it intends to establish a baseline in subsequent years. The Enterprise also must make technical edits to its Plan to add a baseline for subsequent years.

 Targets. Targets for loan purchase and investment objectives establish a commitment to purchase a specified volume of loans or make a specified number of equity investments in each Plan year. Within a market and property type (multifamily or single-family), targets for loan purchase and investment objectives should be expressed with a consistent unit of measurement (*e.g.*, dollar amount, number of loans, number of units, etc.) to facilitate comparison across activities. For multifamily objectives, targets should include the number of units covered by loan purchases or investments the Enterprise plans to pursue. To evaluate objectives that express targets as units, transactions, loans, and/or properties with multiple ways to satisfy the target, FHFA will evaluate all possibilities for satisfying the target when assigning concept scores and will recognize that one measure might make the target significantly easier to accomplish.

In general, and if market conditions support, FHFA expects that targets in each Plan year will represent an increase in actions relative to the baseline, or an increase in actions from year to year for objectives included in multiple years. FHFA recognizes that Enterprise targets and their changes in future years will depend, at least in part, on an Enterprise's previous activity level in a specific loan purchase or investment area. For years in which a target would result in loan purchases or investments that are essentially unchanged from or lower than the previous year, the Enterprise should justify in its Plan why the loan purchases or investments will not increase from year to year (e.g., if market conditions do not support an increase). FHFA recognizes that market factors, such as rising interest rates, decreased supply, and regulatory actions, can impact the level at which an Enterprise's target is set.

Range. If an Enterprise chooses to provide a numerical range, rather than an actual numeric target, for a target in its Plan in order to protect confidential and proprietary information or data, FHFA will presume that the Enterprise has set the target at the lowest end of the range for purposes of evaluating the objective. Alternatively, an Enterprise may provide to FHFA on a confidential and proprietary basis the actual numeric target for that objective. Upon releasing its evaluation results of an objective the following year, FHFA may make public any actual numeric target that was provided on a confidential and proprietary basis.

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Anticipation of Certain Future Events. In setting targets, an Enterprise should not speculate about the possible effects of certain future events, such as legislative or regulatory changes, or economic shocks. An Enterprise should not set a lower baseline or a lower target in its Plan due to the possibility that such future events may occur. As part of the Plan modification process, an Enterprise may request a current year market exception for an objective that it was unable to implement through the actions in its Plan due to special circumstances beyond the Enterprise's control. If the modification request receives a Non-Objection from FHFA, the market exception will result in

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FHFA excluding the objective from consideration in Step One of the evaluation process, as described later in this chapter. During the evaluation phase, FHFA will consider any effects attributable to specific events that occurred as potentially acceptable reasons for an Enterprise not meeting a target if the events made the target infeasible. FHFA will also consider the effects of any such events in evaluating the impact of an Enterprise's achievements in Step Two One of the evaluation.

Outreach and loan product objectives. For each outreach and loan product objective, an Enterprise must provide in its Plan both a measurable target for the objective and a baseline representing measurable past performance by the Enterprise. The Plan must also include the expected level of effort to complete the objective.

- O Baselines. A baseline is required for each outreach and loan product objective, where available. The baselines for outreach and loan product objectives will necessarily be less precise than the baselines for loan purchase and investment objectives due to the differing nature of outreach and loan product development. The Plan must describe the justification for the baseline selected based on past similar outreach or loan product actions by the Enterprise.
 - For each outreach objective, the baseline should describe the actions of the Enterprise in the past three years that would support the targets associated with the objective. This information will enable FHFA to understand the extent to which the outreach objective's targets are an improvement over, or are expected to have a greater impact than, prior years.
 - For each loan product objective, the baseline should describe the Enterprise's current loan product rules or policies that the objective is intended to change or enhance. This information will enable FHFA to understand the extent to which the loan product objective's targets are an improvement over, or are expected to have a greater impact than, prior policies.

As is the case for loan purchase and investment objectives, an Enterprise may proceed without a baseline in its Plan for the first year of outreach and loan product objectives in new sub-markets. However, the Plan should include a brief explanation of why the Enterprise is unable to establish a baseline and how it intends to do so in subsequent years. Additionally, the Enterprise must make technical edits to its Plan to add baselines for subsequent years as they are developed.

 Targets. Targets for loan product and outreach objectives will be more varied than targets for loan purchase and investment objectives.

- For loan product objectives, a target could be a commitment to publish a guide change or variance, develop and implement a pilot program, analyze potential loan product changes, publish a research report or white paper, or take some other measurable loan product action, achievement, or deliverable as identified by the Enterprise.
- For outreach objectives, a target could be a commitment to implement a business-to-business outreach campaign to increase knowledge of an existing loan product, prepare a lessons-learned report after an outreach campaign or pilot program, prepare and publish a dataset, design or implement a homebuyer education or financial counseling curriculum in partnership or conjunction with a third party, or take some other measurable outreach action, achievement, or deliverable as identified by the Enterprise.

An Enterprise should fully describe the targets in its Plan so that they are as measurable as possible. For example, if an Enterprise proposes to execute a pilot program, it should describe the expected size of the pilot, the work product(s) expected, the types of lenders intended to be engaged, the location of the pilot (if known), the populations expected to be served and their incomes, the timeline (milestones occurring within the Plan year), and how the Enterprise will determine if the pilot is successful.

- Realistic. Each objective in a Plan must be calibrated so that the Enterprise has a
 reasonable chance of meeting the objective with appropriate effort within the designated
 time period in the Plan. The Plan should include the basis for the Enterprise's
 determination and any supporting analysis undertaken by the Enterprise prior to setting
 the objective.
- Time-bound. The Plan must identify the specific evaluation year or years in which the objective will be completed. An objective may cover actions within a single year (e.g., purchasing [X] loans in Year 1 of the Plan), or actions over multiple years (e.g., conducting outreach on an existing loan product in Year 1 and making a change to the loan product in Year 2 of the Plan). For multi-year objectives, an Enterprise must clearly identify the objectives and targets for each year, along with the specific evaluation areas for each year.
- Tied to Analysis of Market Opportunities. Each objective in a Plan must be based on assessments and analyses of market opportunities in the applicable underserved market, taking into account safety and soundness considerations. The Plan should explain how the objective meets one or more of the market opportunities the Enterprise analyzed and

identified in that underserved market. The Plan should also demonstrate how safety and soundness was taken into consideration in developing the objective.

2. Designating One Evaluation Area for Each Objective

The Duty to Serve statute and regulation require FHFA to evaluate separately whether each Enterprise has complied with its Duty to Serve obligations for each underserved market, taking into consideration four evaluation areas: outreach, loan products, loan purchases, and investments and grants. For each objective included in an Enterprise's Plan, the Enterprise must designate one evaluation area under which the objective will be evaluated. This requirement is intended to ensure that objectives are sufficiently focused and is not intended to constrain the Enterprise's actions. An Enterprise may designate an evaluation area for an objective in one year and a different evaluation area for the same objective in a subsequent year within a Plan cycle.

The designated evaluation area provides an important framework for FHFA's assessment of each objective. The Enterprises are encouraged to review the description of each evaluation area in the Duty to Serve final rule's preamble to inform their designation of evaluation areas before submitting their proposed Plans to FHFA for Non-Objection. In the event FHFA disagrees with the evaluation area designated by an Enterprise, FHFA will re-designate the objective as appropriate. FHFA will share the final designation of each objective's evaluation area with the Enterprise following FHFA's Non-Objections to the Plan, noting where it changed the evaluation area designated by the Enterprise, if applicable.

3. Identifying More Than One Underserved Market for An Objective

An objective may receive Duty to Serve credit in more than one underserved market in a Plan. For example, an Enterprise may receive credit under both the affordable housing preservation market and the rural housing market for purchasing loans on small multifamily rental housing in rural areas where the objective meets the Duty to Serve regulatory requirements for both underserved markets. If an Enterprise would like an objective to receive credit in more than one underserved market, it should identify the objective in each of the applicable underserved market sections in its Plan, adhering to the "SMART" criteria format.

The description in the Plan of any objective that is identified for credit in multiple underserved markets, including any loan purchases that meet the requirements for two separate markets, should address the impact that the objective will have on each market, so that FHFA can determine a separate concept score for that objective in each market. Cross-referenced activities or objectives that do not provide an explanation of how the Enterprise's actions will target the specific needs of an underserved market will not receive a concept score for that market or be considered in FHFA's final evaluation. An objective included in multiple underserved markets will be evaluated separately on its impact on meeting needs within each of the underserved markets.

4. Identifying More Than One Objective for a Loan Purchase or Investment

FHFA recognizes that in some instances a single loan purchase or investment may qualify under multiple objectives within an underserved market. An Enterprise should clearly indicate in its Plan any instances where the baseline and target for a loan purchase or investment objective include loans or investments that will also be counted in the baseline and target for another objective in that market. In reporting to FHFA, the Enterprises should identify each instance where a single loan purchase or investment qualifies under multiple objectives within an underserved market. For the affordable housing preservation market, the Enterprises also should report to FHFA an unduplicated count of multifamily units supported by loan purchases in the affordable housing preservation market. The Quarterly and Annual Reporting Protocols provided by FHFA to the Enterprises contain additional instructions on the process for submitting the Enterprises' reports to FHFA.

C. Extra Credit-Eligible Activities

An Enterprise may receive Duty to Serve extra credit for activities that are particularly challenging to accomplish in an underserved market or that serve a segment of an underserved market that is relatively less well-served. Residential economic diversity is an eligible extra credit activity under the affordable housing preservation market and is discussed further in this section below. Other a Activities that FHFA has designated as eligible for extra credit for each underserved market are identified in Chapter 2 of this Guidance. FHFA may, in its discretion, change the activities eligible for extra credit in subsequent revised Guidance.

1. Residential Economic Diversity Activities

Enterprise activities that promote residential economic diversity are eligible for extra credit under the affordable housing preservation market. A "residential economic diversity activity" for Duty to Serve purposes means an eligible Enterprise activity, other than an energy or water efficiency improvement activity or other activity that FHFA determines to be ineligible, that supports financing of mortgages on: (1) affordable housing in a high opportunity area; or (2) mixed income housing in an area of concentrated poverty. For a residential economic diversity activity to be eligible to receive extra credit, it must be identified in a Plan as either an Additional Activity and meet the Duty to Serve regulation requirements for an Additional Activity, or as an objective that is specifically identified under a Statutory or Regulatory Activity.⁹

The Duty to Serve regulation states that certain components of the definitions of "high opportunity area" and "mixed income housing" would be further specified in the Guidance.

⁹-For residential economic diversity activities that are Additional Activities, an Enterprise must describe how the Additional Activity ensures that there are adequate levels of consumer protections or benefits to the tenants or homeowners that are consistent with the requirements of other Statutory and Regulatory Activities in the Duty to Serve regulation. 81 Fed. Reg. at 96245.

These components are discussed below.

- a. High Opportunity Area. The Duty to Serve regulation defines a "high opportunity area" for Duty to Serve purposes generally as:
 - an area designated by the Department of Housing and Urban Development (HUD)
 as a "Difficult Development Area" (DDA) during any year covered by a Plan or in
 the year prior to a Plan's effective date, whose poverty rate is lower than the rate
 specified by FHFA in the Guidance; or
 - an area designated by a state or local Qualified Allocation Plan (QAP) as a high
 opportunity area and which meets a definition FHFA has identified as eligible for
 Duty to Serve credit in the Guidance.

Difficult Development Areas: FHFA has elected to set poverty rate thresholds for DDAs to qualify as high opportunity areas. For each Plan cycle, FHFA will identify the poverty rate of each census tract within a HUD-designated DDA and only include as high opportunity areas those tracts with poverty rates below 10 percent (for metropolitan DDAs) and below 15 percent (for non-metropolitan DDAs). FHFA selected these thresholds to balance the objective of excluding high poverty DDAs from its definition of high opportunity area with ensuring that the definition covers a reasonable segment of the population. FHFA considered applying the same poverty rate threshold for metropolitan and non-metropolitan DDAs but elected to apply different thresholds because the poverty rate of non-metropolitan DDAs tends to be higher than that of metropolitan DDAs.

<u>Definitions from Qualified Allocation Plans:</u> To meet the second component of the definition of high opportunity area, FHFA has elected to use state or local definitions of high opportunity areas (or similar terms) contained in Low-Income Housing Tax Credit QAPs or QAP related materials that meet the following criteria:

- 1. The definitions are intended to describe areas that provide strong opportunities for the residents of housing funded through the QAP. Use of terminology such as "high opportunity areas," "very high opportunity areas," "areas of opportunity," "opportunity areas," or "economic integration areas" (singular or plural) can be helpful in signaling this intent; and
- The QAP describes the location of the areas in sufficient detail to enable them
 to be mapped and/or includes a list(s) or map(s) of such high opportunity
 areas.

The states that use definitions of high opportunity areas in their QAPs that meet these criteria are identified in the High Opportunity Areas data file on FHFA's website. This data file also identifies the specific census tracts within these states that meet the Duty to Serve definition of "high opportunity area." In order to avoid awarding Duty to Serve extra credit for Enterprise activities in higher poverty areas, FHFA has excluded those areas that have a poverty rate at or above 10 percent in metropolitan areas and at or above 15 percent in non-metropolitan areas.

b. Mixed Income Housing. The Duty to Serve regulation provides that FHFA will specify in the Guidance the minimum percentage of units in a multifamily property or development that must be affordable to very low-income families, or to families at lower income levels, as well as the minimum percentage of units that must be unaffordable to low-income families, in order for the property or development to be considered "mixed-income housing." FHFA determined that minimum thresholds for both affordable and unaffordable units would ensure that the mixed-income housing the Enterprises are encouraged to support is affordable to households at a range of income levels.

The minimum thresholds for mixed-income housing, which were specified in the preamble of the Duty to Serve final rule, are the following:

- at least 20 percent of the units are unaffordable to families with incomes at 80 percent of area median income; and
- at least 20 percent of the units are affordable to families with incomes at or below 50 percent of area median income, or at least 40 percent of the units are affordable to families with incomes at or below 60 percent of area median income.

D. Concept Score

Before issuing a Non-Objection to an Enterprise's proposed Plan, FHFA will assign a concept score of 0, 10, 20, 30, 40, or 50 for each objective included in the proposed Plan based on the criteria in Appendix B. As part of this determination, FHFA will consider whether the objective fulfills one or more of the priorities in the Enterprise's Strategic Priorities Statement for that market. The concept score will measure the expected level of impact on underserved market needs that an objective would represent if fully achieved, based on the information available to FHFA at that time. The concept score will inform FHFA's ultimate evaluation of the actual impact of the Enterprise's achievement of the objective.

While reviewing an Enterprise's proposed Plan, FHFA will provide feedback to the Enterprise on the draft objectives in the Plan, including the likely concept score each objective would receive, as currently written. FHFA will particularly note those draft objectives that it believes

do not meet the criteria for receiving a concept score of 30. The Enterprises will have opportunities to revise their proposed Plans to respond to FHFA's feedback. FHFA will provide the concept score determination for each objective to the Enterprises at the time FHFA issues its Non-Objection for each of the underserved markets in their Plans.

III. FHFA Non-Objection Determination

The Duty to Serve regulation provides for FHFA to issue three Non-Objections for a proposed Plan — one for each underserved market in the Plan — after FHFA is satisfied that all of its comments on the underserved market in the proposed Plan have been addressed. A Non-Objection serves as FHFA's determination that a proposed Plan adequately addresses the needs of the underserved market.

For an underserved market in a Plan to receive a Non-Objection, all of the following requirements must be satisfied:

The concept score for each objective in the market over the three-year period of the Plan is 30 or higher.

1. Each Plan year contains a minimum number of activities that include at least one Lioan Ppurchase and Investment objective, as set forth in Table 22:

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Table 22. Minimum Number of Activities with at Least One Loan Purchase and Investment Objective

Underserved Market	Year 1	Year 2	Year 3
Manufactured Housing	2	2	2
Rural Housing*	3	3	3
Affordable Housing Preservation*	5	5	5

*In the affordable housing preservation market, no more than two Statutory Activities may be included in this count. The remaining activities must be Regulatory Activities or Additional Activities. Equity investments in IL ow-income housing tax credit (LIHTC) equity investments in the rural market are the only investment eligible for Duty to Serve credits.

2. The Enterprise has demonstrated that it made good faith efforts to: (1) evaluate the public input received on its proposed Plan, (2) incorporate the input where appropriate, and (3) incorporate the formal comments that FHFA provided to the Enterprise on its proposed Plan.

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IV. Plan Process

1. Revisions to Plans

An Enterprise may request to revise its Plan at any time during the year. FHFA will categorize revisions to the Plans as technical edits, or modifications, or innovation modifications, as described below and in Table 3 at the end of this section. FHFA may also require an Enterprise to modify its Plan during the three-year term. Instances in which FHFA might require a modification include significant changes in market or regulatory conditions, such as unexpected obstacles or opportunities, or safety and soundness concerns.

A. Technical Edits

A technical edit is a change that does not substantially alter the Plan. Examples of the types of changes that will be considered technical edits include, but are not limited to:

- Adding baselines to objectives for future Plan years for which an Enterprise lacked the data to determine a baseline when it submitted its proposed Plan for Non-Objection;
- Changes to overview sections that do not contribute to FHFA's assessment of the likely impact of individual objectives;
- Changes to the organization, format, or layout of the Plan;
- Correcting grammatical or clerical errors; 10 or
- Changes in implementation steps to achieve a target.

FHFA does not expect an Enterprise to revise its Plan to reflect changes in the implementation steps the Enterprise takes to achieve a target; however, any such changes that an Enterprise chooses to submit to FHFA will be considered technical edits.

Technical edits do not require justification, will not be subject to public input, and will not be subject to FHFA Non-Objection. If an Enterprise makes technical edits to its Plan, it should submit a redlined version of the revised Plan to FHFA. FHFA will review the technical edits to verify that the changes meet the qualifications to be considered technical edits. After FHFA reviews and publishes the revised Plan on its public website, the Enterprise may proceed to publish the revised Plan on its public website.

If an Enterprise makes a change to its Plan that FHFA deems to be a modification rather than a technical edit, the guidance for modifications in the following section applies. FHFA will notify the Enterprise accordingly and request submission of a justification for the change as it would for other modifications.

¹⁰ As long as the clerical errors are not otherwise considered to be modifications.

B. Modifications

All changes to a Plan that do not qualify as technical edits will be considered modifications (*i.e.*, changes substantially altering a Plan).

1. Current Plan Year Modifications

a) Adding New or Removing Objectives (Plan Year 2025 Only). An Enterprise may submit requests for modifications to add new objectives or to remove a current objective only for the 2025 Plan year to the current Plan year. Enterprise requests to add new objective or remove current objectives must include a reasonable justification and should be submitted to FHFA by September 15September 30. 2025, or on the first business day thereafter if September 15September 30 falls falls on a weekend or holiday. FHFA may, but is not likely to, seek public input on a request to add or remove current objectives for the 2025 Plan yeara new objective.

b) Adding New Objectives (Other Plan Years), An Enterprise may submit requests to add new objectives to the current Plan year. Enterprise requests to add new objectives must include a reasonable justification and should be submitted to FHFA by July 31, or on the first business day thereafter if July 31 falls on a weekend or holiday. FHFA may, but is not likely to, seek public input on a request to add a new objective.

a. For the modification request to receive a Non-Objection from FHFA, it must receive a concept score of 30 or higher. (See Chapter 1, Section III above)

b. Innovation Modifications. An Enterprise may modify its Plan to add one new objective in each underserved market for the current Plan year for a new opportunity that the Enterprise has identified in the course of implementing its Plan, without being required to submit a modification request to FHFA. Such "innovation modifications" will be deemed to have received a Non-Objection from FHFA under 12 CFR 1282.32(h) for the current Plan year only, upon the Enterprise providing prior written notice to FHFA of the innovation modifications and Enterprise receipt from FHFA of a concept score for each objective.

Innovation modifications will not be subject to a public input process or to the concept score requirements for modifications discussed below. As such, an Enterprise may proceed with an objective that is added through an innovation modification and receives a concept score of less than 30 in the first year of the objective. If the new objective is a multi-year objective, the proposed addition in

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future years of the Plan will be treated as a standard modification, which requires submission to FHFA of a modification request.

This flexibility allowed for innovation modifications, including having a concept score of less than 30 in the first Plan year, is intended to facilitate the identification of new opportunities during the current Plan year and the ability to promptly begin working on those opportunities. The limitation on innovation modifications to one new objective per year in each underserved market is intended to encourage the Enterprises to include their strongest ideas in their proposed Plans, which are subject to public input and prior FHFA Non-Objection.

- e. Market Exceptions. An Enterprise may submit a request for special consideration in Step One of the evaluation process for objectives that the Enterprise was unable to implement through the actions in its Plan due to special circumstances beyond its control and that do not entail any changes to an Enterprise's Plan. Such special circumstances include, but are not limited to:
 - A significant change in interest rates or other market conditions:
 - An unanticipated negative return on capital;
 - A discovery that an activity in the Plan is not currently viable in the market;
 - A regulatory decision by FHFA; or
 - Congressional action affecting the market or a Plan activity or objective.

Enterprise requests for a market exception for an objective in the current Plan year should be submitted to FHFA by September 15, or on the first business day thereafter if September 15 falls on a weekend or holiday, of the current year. In its submission, the Enterprise should provide a comprehensive justification for why the market exception is a necessary response to a special circumstance. FHFA will not seek public input on modification requests for a market exception. When a modification request for a market exception receives a Non-Objection from FHFA, will exclude the objective from consideration in Step One of the evaluation process. FHFA will include the objective in Steps Two and Three of the evaluation process.

2. Future Year Modifications

Requests for modifications that pertain to future years in a Plan may be submitted for any reason. Examples of such modifications include, but are not limited to:

- Delaying an objective (e.g., requesting in Year 1 to move a Year 2 objective to Year 3);
- Eliminating an objective;

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- Adding a new objective;
- Adding a new target under an existing objective;
- Changing or eliminating a target; or
- Changing a baseline.

For example, an Enterprise might request to adjust the numeric targets for certain objectives in its Plan for the subsequent year based on the accomplishment of certain actions or lessons learned during the current year.

Starting in calendar year 2026, all requests for future year modifications should be submitted to FHFA by July 31, or on the first business day thereafter if July 31 falls on a weekend or holiday, of the preceding calendar year. (Future year modification requests submitted to FHFA during calendar year 2025 should be submitted by September 30, 2025, or on the first business day thereafter if September 30 falls on a weekend of holiday.)

All requests for future year modifications should be submitted to FHFA by September 15, or on the first business day thereafter if September 15 falls on a weekend or holiday, of the preceding calendar year.

FHFA may seek public input on an Enterprise's request to modify its Plan for future years if FHFA determines that public input would assist its consideration of the proposed modification. Examples of modification requests for which FHFA is more likely to seek public input because it would benefit FHFA's consideration of the proposed changes include:

- Reducing a numeric target by 40 percent or more, especially when that reduction is not accompanied by a change in the baseline for that action; and
- Eliminating an objective entirely.

Examples of future year modification requests for which FHFA is not likely to seek public input because it would not benefit FHFA's consideration of the proposed changes include:

- Adding a new objective;
- Changing a baseline or numerically measurable target due to a miscalculation. In light of the wide variety of activities in the Plans, it is conceivable that the Enterprises and FHFA may disagree about how to conceptualize or count certain metrics, such as the number of units eligible for Duty to Serve credit under a certain activity. As FHFA and the Enterprises reconcile these discrepancies, an Enterprise may need to change its baseline or target accordingly, and should provide the explanation for this change in its modification justification; and

 Modifying the measurable quantity of an objective by a modest amount, which FHFA deems to be a change of less than 10 percent in either direction.

2. FHFA Non-Objections for Modification Requests

Any request for a current year or future year modification, even if minor, is subject to FHFA Non-Objection. When submitting a modification request, an Enterprise need only submit the portion of its Plan pertaining to the activities that it requests to modify and not the entire market section or the entire Plan.

To receive a Non-Objection from FHFA, the proposed modification must satisfy the criteria described in Chapter 1, IV.B, and the relevant market in the Enterprise's Plan, as modified, must satisfy all of the requirements to receive a Non-Objection described in Chapter 1, Sections III. This specifically includes the requirement that at least the required minimum number of activities that include at least one loan purchase or investment objective.

For a current year or future year modification request to receive a Non-Objection from FHFA, the proposed modification must satisfy the criteria described in Chapter 1, Sections III and IV.B above, and the relevant market in the Enterprise's Plan, as modified, must satisfy all of the requirements to receive a Non-Objection described above. This specifically includes the requirement that the market being modified will include only objectives with concept scores of 30 or higher, and at least the required minimum number of activities that include at least one loan purchase objective. The proposed modified will include at least one loan purchase objective.

¹¹ Loan purchase objectives that receive a market exception will continue to count toward the required minimum number of activities that include at least one loan purchase objective.

Table_-33. Categories of Plan Revisions

Type	Description	Conditions	Justification Required	Public Input	Subject to FHFA Non- Objection	Formatted Table
echnical Edit	Change that does not substantially alter the Plan	None	No	No	No	
ırrent Year M	odifications					
urrent Year M	odifications				*	Formatted: Font: Bold
Adding new objectives Add new objectives	Change that adds a new objective to the Plan in the current Plan year	Submit request to FHFA by September 15July 31 of current year	Yes	At FHFA's discretion	Yes	Formatted: Left Formatted Table
emove urrent ojectives	Change that add or removes a current objective in the 2025 Plan year onlysin	Submit request to FHFA by September 30, 2025	Yes	At FHFA's discretion	Yes	
novation odification	New objective to be added in the current Plan year for a new opportunity	Limited to one per market per underserved market per year Provide prior written notice to FHFA	No	No	No, deemed to receive Non-Objection	Formatted Table

Chapter 1 – Underserved Markets Plans and Non-Objection Standard

Market exception	Request to exclude an objective from consideration in Step One of the annual evaluation process	May only be requested for objectives in the current Plan year that an Enterprise was unable to implement through the actions in its Plan due to special circumstances beyond its control Submit request to FHFA by September 15 of current year	Yes	No	Yes
Future Year Modifications	Change that alters the Plan in future years	Submit request to FHFA by September 15 July 31 of the preceding calendar year	Yes	At FHFA's discretion	Yes

2. Publication of Revised Plans

The Enterprises must publish all revised Plans, subsequent to FHFA Non-Objection as applicable, including those resulting from technical edits and any type of modification, in a timely manner on their respective websites. FHFA intends to publish the following documents on FHFA's public website, with confidential and proprietary information and data omitted:

- A clean copy of the complete revised Plan;
- A redlined version of the complete revised Plan that contains all technical edits and
 modifications and indicates the objectives that received a market exception from
 FHFA; and
- A copy of the Enterprise's request for modification that received a Non-Objection from FHFA.

3. Treatment of Confidential or Proprietary Information and Data

FHFA recognizes that some information and data in the descriptions of activities, objectives, and narratives for an underserved market in a Plan may be confidential or proprietary. At the same time, FHFA has determined that informed public input on a proposed Plan is important to the Plan development, review, and evaluation processes. FHFA may allow certain information and data in a Plan's descriptions of activities, objectives, and narratives in each underserved market to be treated as confidential or proprietary and omitted from the Plan when made public. Any Plan content that an Enterprise believes requires confidential or proprietary treatment should be clearly identified by the Enterprise, and the Enterprise should explain why the information and data should be afforded confidential or proprietary treatment.

V. Additional Guidance for Plans

The previous sections of this Chapter describe the required elements for each of the underserved markets in a Plan to receive a Non-Objection from FHFA. This section summarizes best practices and suggestions for the Enterprises to consider in developing effective Plans, and recommends that the Enterprises consider conducting research that supports increased liquidity in the underserved markets.

1. Best Practices for Developing Underserved Markets Plans

Below are some best practices and suggestions the Enterprises should consider in developing effective Plans:

- Given the Duty to Serve goal to improve the distribution of investment capital available
 for mortgage financing in the underserved markets, many of the objectives undertaken by
 the Enterprises should span the Plan's three-year term, with corresponding targets to be
 achieved in each of the three years.
- There should be a sufficient number of activities included in an underserved market in a
 Plan such that if a particular activity proves unachievable, the Enterprise still has other
 activities underway to enable it to meet its Duty to Serve obligations for that market.
- An Enterprise should carefully research and construct its Plan to minimize the need for later modifications of the Plan.
- An Enterprise should consider how to serve a diversity of geographic areas, such as a
 variety of localities, states, or regions, for each activity in its Plan. FHFA will favorably
 consider activities that serve a geographically diverse set of underserved market needs
 when assessing the activities' impact on the underserved market.
- An Enterprise should consider how to serve both single-family and multifamily activities for each underserved market in its Plan.
- FHFA invites the Enterprises to consider undertaking Additional Activities in their Plans.
 Any Additional Activity should meet a need in an underserved market, and be reasonable and achievable based on the Enterprises' capacity, market conditions, and safety and soundness considerations.
- Outreach objectives should include sufficient detail to demonstrate that the Enterprise has developed a coherent set of implementation steps that will add significant value to stakeholders. The description should show that the Enterprise understands the problem it is trying to solve and has a strategic plan for how to address it. The description should demonstrate that the outreach efforts represent meaningful progress over prior Enterprise outreach efforts in the area and should include an explanation of how the Enterprise plans to translate the lessons learned from the planned outreach into future action.

Loan product objectives should include a description of the problem that the new or enhanced product is designed to solve and an explanation of how the development of the new or enhanced product will help meet an underserved market need. The Enterprise should describe how the objective represents progress over the Enterprise's prior loan product offerings, and how it will lay the foundation for future loan purchases that meet an underserved market need.

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¹² Id.

To inform development of activities and objectives for future years in the Plan, the Enterprises should track and report to FHFA, on a quarterly and annual basis, total single-family loan purchases and total multifamily loan purchases targeting very low, low-, and moderate-income households in all rural areas. FHFA may report this data publicly. No later than the 2027 Plan year, FHFA expects each Enterprise to modify its Plan to include two objectives with single-family and multifamily loan purchase targets applicable in all rural areas. FHFA will begin evaluating each Enterprise's loan purchase performance in the entire rural housing market as part of the annual evaluation process once these objectives have been added to the Enterprise's Plan. The Quarterly and Annual Reporting Protocols and Requirements provided by FHFA to the Enterprises contain additional instructions on the process for submitting the Enterprises' reports to FHFA.

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2. Research that Supports Increased Liquidity in the Underserved Markets

The Enterprises should consider conducting research — including outreach to stakeholders, market research, pilot testing, and product development — to close any knowledge gaps that currently limit progress towards meeting the needs of each of the underserved markets. FHFA encourages the Enterprises to share data, lessons learned, and other research findings with the public to provide better information about how to meet the challenges in each underserved market. By publishing research findings, the Enterprises could contribute to market knowledge needed to diagnose challenges and develop solutions.

FHFA also notes, however, that research activities are not a substitute for loan purchases and other actions that directly increase liquidity in the underserved markets and encourages the Enterprises to prioritize research projects that lay the foundation for future loan purchase objectives. The Enterprises should make clear efforts to demonstrate in their Plans how their research will supplement or enhance existing knowledge for stakeholders rather than duplicate existing work.

• •

Chapter 2. Evaluation Process for Rating Enterprise Performance

Overview

FHFA will annually evaluate each Enterprise's performance in each of the three underserved market, in its Plan. This Chapter describes how FHFA will evaluate and rate the Enterprises' performance under their Plans. FHFA will annually evaluate each Enterprise's performance in each of the three underserved markets, comparing the achievements of the Enterprise against the targets it established in its Plan for the applicable year.

To evaluate an Enterprise's performance under its Plan, FHFA will use a threetwo-step process:

- In Step Onc, FHFA will calculate an Enterprise's achievement of the objectives in its Plan to determine whether the Enterprise complied with its statutory Duty to Serve obligations for each underserved market. This step is a quantitative evaluation that will not consider the extent of the impact of the actions taken under an objective in meeting the needs of an underserved market.¹³
- In Step TwoOne, FHFA will evaluate the Enterprise's performance under each underserved market in its Plan from a qualitative and quantitative perspective, assessing the impact the Enterprise achieved in meeting a need of the applicable underserved market through actions taken under each objective. After calculating performance, FHFA will determine whether the Enterprise complied with its statutory Duty to Serve obligations for each underserved market FHFA will evaluate the Enterprise's performance under each underserved market in its Plan from a qualitative perspective, assessing the impact the Enterprise achieved in meeting a need of the applicable underserved market through actions taken under each objective.

Section I-3.

• In Step Three Two, FHFA will determine whether and how much extra credit to award for the Enterprise's achievement of extra credit-eligible activities. Activities eligible for extra credit must be particularly challenging or serve a segment of an underserved market

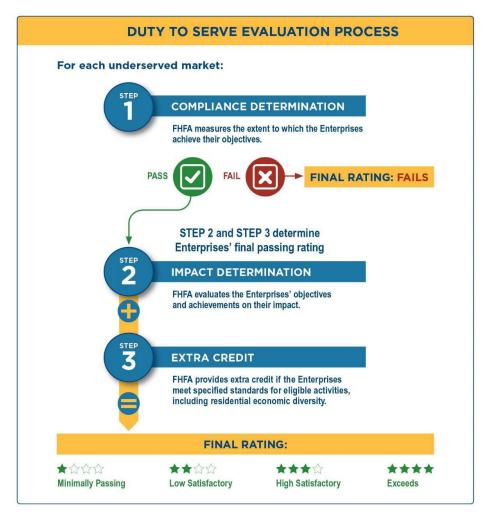
from consideration in Step One any objectives for which it has approved an infeasibility request. See Chapter 2,

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¹³⁻FHFA will exclude from consideration in Step One any objectives for which it has provided a Non-Objection in response to a request for a market exception modification. See Chapter 1, Section IV-1. FHFA also will exclude

that is relatively less well-served. (See Section III of this Chapter for the specific activities that are eligible for extra credit.) After calculating performance and awarding extra credit, FHFA will determine whether and the extent to which the Enterprise complied with its statutory Duty to Serve obligations for each underserved market.

The <u>four five</u> possible ratings for an Enterprise <u>in compliance</u> are: Exceeds, High Satisfactory, Low Satisfactory, <u>and Minimally Passing, and Failse</u>.



I.—Step One: Compliance Determination

Step One is a quantitative
evaluation designed to determine
whether the Enterprise complied
with its statutory Duty to Serve
obligations for the three
underserved markets. Under
Step One, FHFA will calculate the
degree to which an Enterprise has
accomplished the target under
each of the objectives identified
in each underserved market in its Plan.



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A. Loan Purchase and Investment Objectives

—FHFA will conduct the quantitative evaluation of the Enterprise's performance of each loan purchase and investment objective, except for objectives for which the Enterprise received a Non-Objection for a market exception modification, by assigning a score of 10, 5, or 0 to the objective based on the degree to which the Enterprise accomplished the objective, as follows:

- 10 Enterprise met or exceeded the target for the objective.
- 5 Enterprise met or exceeded the baseline but did not meet the target for the objective.
- 0 Enterprise did not meet the baseline or target for the objective.

—Partial Credit Scores

- If an Enterprise met or exceeded the target under an objective in its Plan, FHFA will assign a full credit score for the objective of 10. For loan purchase and investment objectives where an Enterprise did not meet or exceed the applicable target, eligibility for partial credit will depend on whether the Enterprise met the applicable baseline identified in its Plan. If the Enterprise did not meet the baseline, the objective will not be eligible for partial credit and will receive a score of 0. If the Enterprise met or exceeded the baseline but did not meet the target, the objective will be assigned a partial credit score of 5.
- FHFA recognizes that in an Enterprise's first year entering a new sub-market, it may lack the data to determine a baseline for loan purchase and investment objectives. Such objectives, if not fully accomplished, will receive a partial credit score of 5 if the Enterprise achieved at least 50 percent of its target, and will receive a score of 0 if it met less than 50 percent of its target. However, the Enterprise must make technical edits to its Plan to add baselines for subsequent years. If an Enterprise fails to provide a baseline for a loan purchase or investment objective for which it has at least one year of performance data or fails to adopt an acceptable methodology for setting a baseline, FHFA will not assign partial credit for performance of that objective.

B. Loan Product and Outreach Objectives

FHFA will conduct the quantitative evaluation of an Enterprise's performance of each loan product and outreach objective, except for objectives for which the Enterprise received a Non-Objection for a market exception modification, by assigning a score of 10, 5, or 0 to the objective based on the degree to which the Enterprise accomplished the objective, as follows:

- 10 Enterprise met or exceeded the target for the objective.
- 5 Enterprise did not meet the target; the level of effort already expended exceeds the level of effort that remains to be expended to meet the target, indicating substantial progress.
- 0 Enterprise did not meet the target; the level of effort required to meet the target exceeds the level of effort already expended, indicating minimal progress.

If an Enterprise met or exceeded the target under an objective in its Plan, FHFA will assign a full credit score of 10 for the objective under Step One. FHFA may assign full credit in Step One if an Enterprise achieves its target in a different manner than described in the Plan. This approach balances the goal of having the Enterprises commit to specific targets, while recognizing that changes in actions might take place as Plans are implemented. The Enterprise must describe the actual implementation steps taken to accomplish the target in its annual report to FHFA.

—Partial Credit Scores

If an Enterprise fails to meet or exceed the target for a loan product or outreach objective, partial credit will be assigned based on FHFA's determination of how much progress the Enterprise made toward the target. The partial credit determination will consider level of effort and the degree to which the target was met. Substantial progress will receive a partial credit score of 5, and minimal progress will receive no partial credit. Descriptions in an Enterprise's quarterly and annual reports of implementation steps taken by the Enterprise to accomplish the target will inform this analysis. However, FHFA will not tally completion of the different implementation steps of an objective to determine a Step One score. Instead, FHFA will use an Enterprise's description of steps taken toward the target to compare the time and resources already expended to the level of effort required to fully accomplish the target.

C. Infeasibility Requests

If market conditions or other extenuating circumstances outside of an Enterprise's control substantially interfere with an Enterprise's accomplishment of an objective, the Enterprise should submit an infeasibility request as part of its annual report to FHFA. An infeasibility request may be subject to a 30-day public input period at FHFA's discretion. FHFA generally will not seek public input on Enterprise infeasibility requests but is more likely to do so for infeasibility requests that are based on a claim of weak underserved market conditions.

- —If FHFA agrees that an infeasibility request is reasonable, FHFA will approve the request and exclude the objective from its evaluation of the Enterprise's performance under Step One. 14 In such cases, failure to complete the objective will not harm or benefit the Enterprise's performance score under Step One. However, FHFA may consider the underlying actions taken by an Enterprise for Plan objectives that FHFA agrees are infeasible in determining the Enterprise's performance score under Steps Two and Three, as described in Sections II. and III. of this Chapter below.
- —If FHFA disagrees that an infeasibility request is reasonable, it will notify the Enterprise and will include the objective in its evaluation of the Enterprise's performance under Steps One, Two, and Three.

D. Averaging of Scores

After FHFA has assigned a Step One score to each objective in an underserved market, FHFA will average the scores for all of the objectives in that market to produce an overall score for the market. If an Enterprise receives an overall score of at least 6.5, it will be considered in compliance with its statutory Duty to Serve obligations for the underserved market. If an Enterprise receives an overall score of less than 6.5, it will be considered in noncompliance with its statutory Duty to Serve obligations for the market and will receive a rating of "Fails" for the market. Appendix C contains an example illustrating how an Enterprise might achieve a minimum score of 6.5.

¹⁴-In the unlikely situation that every objective in an underserved market is deemed to be infeasible, FHFA will render a "no rating" decision and provide an explanation for its decision in its Annual Housing Report to Congress.

Chapter 2 – Rating Enterprise Performance

— In selecting 6.5 out of 10 points as the compliance threshold, FHFA's intent is to encourage the Enterprises to set ambitious targets in difficult-to-serve areas, and to engage in areas where it is difficult to establish a target, while recognizing that some of those efforts may not succeed.

H.I. Step Two: Step One: Impact and Compliance Determination

Step One is a qualitative and quantitative evaluation designed to determine the impact of each objective on the needs of the underserved market and whether the Enterprise complied with its statutory Duty to Serve obligations for the three underserved markets. Under Step One, FHFA will consider information provided by the Enterprises in their Duty to Serve Plans and reports, research by FHFA or external parties, and input from stakeholders in evaluating impact.

Based on FHFA's impact evaluation, FHFA will assign a score of 0, 10, 20, 30, 40, and 50 to each objective. 30ed

FHFA's impact evaluation will focus on one of two different kinds of impact, depending on the nature of the objective: direct impact or future impact. Each is described below:

- Direct Impact. In evaluating direct impact, FHFA will consider the extent to which an Enterprise achieved an impact under each objective that addresses a present need in an underserved market. This evaluation will apply the criteria for the impact levels in Appendix B, which include a focus on the size or difficulty of the objective. The difficulty of an objective may involve, for example, the extent to which the Enterprise served a sub-market that has a high need for housing assistance (for example, purchasing loans in Appalachia versus purchasing loans in rural areas that are comparatively better served).
- Future Impact. In evaluating future impact, FHFA will consider the extent to which an Enterprise's achievements under an objective lay the groundwork for future work and improvements that would achieve a meaningful impact in addressing an underserved market need. These early steps could include, for example, undertaking a pilot, developing a new loan purchase platform, meeting with stakeholders to develop new loan purchase relationships, or collecting needed data. This evaluation will apply the criteria for the impact levels in Appendix B, which include a focus on the size or difficulty of the objective.

If an Enterprise does not meet its target for an objective, then FHFA will evaluate the objective in its entirety, taking a holistic view to assess the extent to which the Enterprise made meaningful progress toward achieving the intended outcome. In such cases, FHFA may consider market factors, implementation challenges, and other relevant context in determining whether the objective was substantially impactful and score accordingly.

After assigning an impact score for each objective, FHFA will calculate a simple average of the impact scores of the objectives in that underserved market, excluding any objectives it agrees are

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infeasible. The result of this calculation will be a single numerical score for each underserved market which will serve as the measure of impact that an Enterprise had on the underserved market.

A. Infeasibility Requests

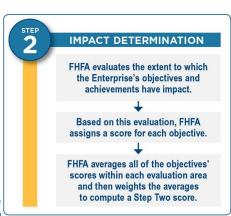
If market conditions or other extenuating circumstances outside of an Enterprise's control substantially interfere with an Enterprise's accomplishment of an objective, the Enterprise may submit an infeasibility request as part of its annual report to FHFA. An infeasibility request may be subject to a 30-day public input period at FHFA's discretion. FHFA generally will not seek public input on Enterprise infeasibility requests but is more likely to do so for infeasibility requests that are based on a claim of weak underserved market conditions.

If FHFA agrees that an infeasibility request is reasonable, FHFA will approve the request and exclude the objective from its impact evaluation under Step One. ¹⁵ In such cases, failure to complete the objective will not harm or benefit the Enterprise's performance score under Step One. However, FHFA may consider the underlying actions taken by an Enterprise for Plan objectives that FHFA agrees are infeasible in determining the Enterprise's performance score under Steps One and Two, as described in Sections I. and II. of this Chapter.

If FHFA disagrees that an infeasibility request is reasonable, it will notify the Enterprise and will include the objective in its impact evaluation of the Enterprise's performance under Steps One and Two.

1. Evaluating Each Objective

Under Step Two, FHFA will evaluate the impact of each objective on the needs of the underserved market. FHFA will consider information provided by the Enterprises in their Duty to Serve Plans and reports, research by FHFA or external parties, and input from stakeholders in evaluating impact. Based on this evaluation, FHFA will assign an impact score from 0 to 50 for each objective, using the criteria described in Appendix B. Under this scale, an impact score of 30 indicates meaningful impact on a need of the underserved market. As part of this determination, FHFA will also consider whether the actions taken under the objective fulfill



¹⁵ In the unlikely situation that every objective in an underserved market is deemed to be infeasible, FHFA will render a "no rating" decision and provide an explanation for its decision in its Annual Housing Report to Congress.

one or more of the priorities in the Enterprise's Strategic Priorities Statement for that market.

FHFA's impact evaluation will focus on one of two different kinds of impact, depending on the nature of the objective: direct impact or future impact. Each is described below:

- Direct Impact. In evaluating direct impact, FHFA will consider the extent to which an Enterprise achieved an impact under each objective that addresses a present need in an underserved market. This evaluation will apply the criteria for the impact levels in Appendix B, which include a focus on the size or difficulty of the objective. The difficulty of an objective may involve, for example, the extent to which the Enterprise served a sub-market that has a high need for housing assistance (for example, purchasing loans in Appalachia versus purchasing loans in rural areas that are comparatively better served).
- Future Impact. In evaluating future impact, FHFA will consider the extent to which an Enterprise's achievements under an objective lay the groundwork for future work and improvements that would achieve a meaningful impact in addressing an underserved market need. These early steps could include, for example, undertaking a pilot, developing a new loan purchase platform, meeting with stakeholders to develop new loan purchase relationships, or collecting needed data. This evaluation will apply the criteria for the impact levels in Appendix B, which include a focus on the size or difficulty of the objective.

2. overall Impact Scoring of Each Objective

Based on FHFA's impact evaluation, FHFA will assign an impact score of 0, 10, 20, 30, 40, or 50 to each objective. FHFA will use the concept score previously assigned to the objective as a reference point for determining the impact score for the objective. The examples below demonstrate this scoring process.

A. Achieving an Objective's Target

If an Enterprise met, but did not significantly outperform, an objective's target in the manner described in its Plan, the impact score for that objective will generally be the same as the objective's concept score. Scenarios where the impact score may be higher or lower than the concept score include:

• The Enterprise achieved the target in a different manner than described in its Plan. Criteria considered by FHFA when assigning concept scores and impact scores include the level of effort required to perform the objective and the approach and design of the objective. An Enterprise may achieve its target through actions that are more or less challenging than those described in its Plan, or change its approach to one that is more or

less innovative than the approach described in its Plan. These changes may result in FHFA determining that achievement of the target was more or less impactful than anticipated by actions described in the Plan.

• Conditions have changed significantly since FHFA assigned concept scores. Market and regulatory conditions provide an important context for implementation of objectives in the Enterprises' Plans. Changes in these underlying conditions can mean that achieving a target requires significantly more or less effort or commitment of resources than anticipated when FHFA assigned the concept scores, and may result in FHFA determining that achievement of the target was more or less impactful than anticipated at the Non-Objection stage.

B. Underperforming an Objective's Target

If an Enterprise did not meet the target for an objective, the impact score for that objective will generally be lower than the objective's concept score. For example, FHFA will assign a concept score of 50 to a proposed objective that represents a very large impact, according to the criteria in Appendix B. If the Enterprise did not fully achieve the objective's target, FHFA may still determine that the Enterprise met the criteria for meaningful impact and assign an impact score of 30 to the objective.

C. Outperforming an Objective's Target

If an Enterprise significantly outperformed an objective's target, the impact score for that objective will generally be higher than the objective's concept score and will be averaged with the concept score. This adjustment is intended to encourage the Enterprises to include well-designed and rigorous objectives in their Plans.

For example, FHFA will assign a concept score of 30 to a proposed objective that represents meaningful impact if fully achieved. If FHFA determines that the Enterprise significantly outperformed the objective's target and achieved a level of impact that represents a score of 50 according to the criteria in Appendix B, FHFA will average the concept score of 30 with the impact score of 50 and assign a final impact score of 40 (the average of 30 and 50).

3. Developing a Weighted Average Score

After assigning an impact score for each objective under Step Two, FHFA will calculate a simple average of the impact scores of the objectives grouped under each evaluation area (outreach, loan products, loan purchases, investments and grants), excluding any objectives it agrees are infeasible. The result of this calculation will be a single numerical score for each evaluation area. The numerical score for each evaluation area will then be multiplied by the applicable

Loan Purchase Loan Product 35% 30%	Outreach 20%	Investments & Grants 15%
---------------------------------------	-----------------	--------------------------------

weight in the graphic below and summed to produce a weighted average for the Enterprise for each underserved market.

If an Enterprise has not included any activities within a particular evaluation area in its Plan, the weights will be adjusted to preserve the same ratios among the remaining weights. 16

If FHFA has approved an infeasibility request for an objective in the market, FHFA will also calculate the weighted average for the market including the impact score for the infeasible objective and compare it to the weighted average for the market excluding the impact score for the infeasible objective.

The final weighted average, which is the Step Two overall performance score for the underserved market, will be the greater of: (a) the weighted average for the market excluding the impact score for the infeasible objective; or (b) the weighted average for the market including the impact score for the infeasible objective. This approach recognizes and provides credit for potentially substantial efforts made by an Enterprise under objectives that were ultimately infeasible.

At the conclusion of Step Two, FHFA will have completed its detailed analysis of the overall impact each Enterprise's activities had on each underserved market and assigned a Step Two overall performance score of between 0 and 50 to each underserved market.

III. Step Three Two: Extra Credit Evaluation

An Enterprise may receive an upward adjustment of <u>0.5 percent points</u> to its Step Two overall performance score for <u>undertaking certaineach</u> <u>objective scored 40 or higher for</u> extra-credit eligible activities that FHFA considers particularly challenging or for undertaking certain extra crediteligible activities in a segment of an underserved market that is relatively less well served. The adjusted score is the final performance score for the market and is used to determine the Enterprise's rating for the market.



¹⁶-For example, if an Enterprise does not include any activities under investments and grants, the weights for the remaining objectives will be increased proportionately to total 100%, as follows: outreach (23.5%), loan products (35.3%), and loan purchases (41.2%).

Chapter 2 – Rating Enterprise Performance

FHFA has determined that the activities set forth below are extra credit-eligible activities. An Enterprise will be eligible for a 5 percent upward adjustment if the Enterprise undertakes at least one of these eligible activities and achieves a cumulative impact score of at least 80 points ¹⁷ according to the criteria in Appendix B (meaning that the sum of the impact scores assigned to objectives for a single extra credit eligible activity equals at least 80 points). If applicable, impact scores for objectives that FHFA agrees are infeasible will be counted towards the cumulative impact score.

In markets where FHFA has designated two extra credit-eligible activities, an Enterprise may receive a 5 percent upward adjustment for successfully accomplishing one or both of the eligible activities.

MANUFACTURED HOUSING

- Regulatory Activity 1: Manufactured homes chattel pilot initiative
- Regulatory Activity 3: Support manufactured housing communities owned by government instrumentalities, nonprofits, or residents

AFFORDABLE HOUSING PRESERVATION

- Additional Activity: Residential Economic Diversity Activity
 See description on p. 18 of this Evaluation Guidance.
- Additional Activity: Rehabilitation of single-family homes

 Actions under this activity should half to increase an improve

Actions under this activity should help to increase or improve the quality of single-family homes, such as for safety, habitability, repair or replacement of major systems, energy efficiency, and sanitary conditions.

Additional Activity: Disaster preparedness and weather resiliency
 Actions under this activity should help prepare single-family homes and multifamily properties to adapt to and withstand natural disasters or weather-related risks or disasters.

RURAL

- Regulatory Activity 1: High-needs rural regions
- Regulatory Activity 2: High-needs rural populations
- Additional Activity: Certified Community Development Financial Institutions (CDFIs) that serve the rural housing market
 Actions under this activity should help to increase loan purchases from CDFIs

¹⁷-FHFA will not count any objective receiving an impact score of 10 or 20 towards this total in order to ensure that when only minimal progress is made, it will not result in extra credit being awarded.

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that serve rural areas, including through loan product development and associated outreach targeted to such CDFIs.

III. Conversion of Final Performance Scores to Compliance **Determinations and Ratings**

After computing an Enterprise's adjusted impact average, also known as the final performance score, for each market in Step Two of the evaluation process, the final performance scores will be converted to ratings that indicate whether and the extent to which the Enterprise complied with its statutory Duty to Serve obligations for each underserved market. If an Enterprise receives a final performance score of less than 25 for an underserved market, FHFA will assign a rating of "fails" and the Enterprise will be considered in noncompliance with its statutory Duty to Serve for the market. If an Enterprise receives a final performance score of 25 or higher, FHFA will assign one of four passing ratings and the Enterprise will be considered in compliance with its statutory Duty to Serve for the market.

Applying the Results of the Evaluation to Determine a Rating

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FHFA will compute an Enterprise's rating for each underserved market as follows:

After computing the Step One overall market score, If an Enterprise receives a Step Two performance score of 25 or higher for an undeserved market, it will be considered in compliance with its statutory Duty to Serve obligations for the market. Twoperformance. If an Enterprise receives a Step Two performance score of less than 25 for an underserved market, it will receive a rating of "Fail" for the market. In this circumstance, FHFA nonetheless will evaluate the Enterprise's performance under Steps One and Two in order to adequately describe these components to the Enterprise and Congress in FHFA's Annual Housing Report to Congress.

1. Compliance determination. If an Enterprise receives a Step One score of at least 6.5 for an underserved market, it will be considered in compliance with its statutory Duty to Serve obligations for the market. In this circumstance, FHFA will then use Steps Two and Three to determine a final performance score for the Enterprise in each underserved market. If an Enterprise receives a Step One score of less than 6.5 for an underserved market, it will be considered in noncompliance with its statutory Duty to Serve obligations for the market and will receive a rating of "Fails" for the market. In this circumstance, FHFA nonetheless will evaluate the Enterprise's performance under Steps Two and Three in order to adequately describe these components to the Enterprise and Congress in FHFA's Annual Housing Report to Congress.

An Enterprise's Step One score, whether demonstrating compliance or noncompliance, will not be used for any other part of the evaluation and rating process.

Conversion of final performance scores to ratings. For an Enterprise that achieved
compliance under Step One, FHFA will convert its final performance score after
completion of Steps Two and Three into one of four passing ratings, as provided in the
following conversion chart:

Ratings Chart for Final Performance Scores¹⁸

Rating	Minimally Passing	Low Satisfactory	High Satisfactory	Exceeds
Final				
Performance	< 30	<u>30</u> -35	<u>35</u> -40	≥ 40
Score				

Rating	Fails.	Minimally	Low	<u>High</u>	Exceed
		Passing	Satisfactory	Satisfactory	
Fina	<i>l</i> ≤ 25	25 - 30	<u>30 – 35</u>	<u>35 – 40</u>	≥ <u>40</u>
Performance	2				
Scor	2				

Appendix C illustrates the complete evaluation process for a hypothetical underserved market in a Plan.

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¹⁸ Fails (less than 25); Minimally Passing (less than 3025 to 29.99); Low Satisfactory (30 to 34.99); High Satisfactory (35 to 39.99); Exceeds (greater than or equal to 40).

Appendix A: Duty to Serve Statutory and Regulatory Activities

	UNDERSERVED MARKETS					
Activities	Manufactured Housing	Affordable Housing Preservation	Rural Area			
Statutorily- Enumerated Activities	None	1. Section 8 2. Section 236 (rental and cooperative housing) 3. Section 221(d)(4) (moderate-income and displaced families) 4. Section 202 (elderly) 5. Section 811 (persons with disabilities) 6. Permanent supportive housing projects (homeless assistance) 7. Section 515 (rural rental) 8. Low-Income Housing Tax Credits (LIHTCs- debt) 9. Comparable state or local affordable housing programs	None			

Regulatory 1. Support manufactured 1. Support small 1. Support housing in high homes titled as real multifamily rental needs rural regions: Activities property properties financing • Middle Appalachia 2. Support multifamily 2. Support manufactured • The Lower Mississippi homes titled as personal energy efficiency Delta property improvements Colonias 3. Support manufactured financing • Rural tracts in persistent 3. Support single-family, housing communities poverty counties first lien energy owned by government 2. Support housing for highinstrumentalities, efficiency needs rural populations: nonprofits, or residents improvements • Native Americans in 4. Support manufactured financing Indian Areas housing communities 4. Support affordable • Agricultural workers with specified tenant homeownership 3. Support rural small pad lease protections preservation (shared financial institution equity) financing 5. Support HUD's Choice financing 4. Support rural small Neighborhoods multifamily rental Initiative (CNI) property activity 6. Support HUD's Rental Assistance Demonstration (RAD) Program 7. Support purchase or rehabilitation financing of distressed properties

Appendix B: Assigning Concept Scores and Step Two One Impact Scores to Each Objective

Before issuing a Non-Objection to an Enterprise's proposed Plan, FHFA will assign a concept score for each objective from 0 to 50 that reflects the expected level of direct or future impact on underserved market needs that the objective would represent if fully achieved, based on the information available to FHFA at that time. At the conclusion of each Plan year, FHFA will conduct a quantitative and qualitative evaluation of the impact of an Enterprise's performance under each of the objectives in its Plan (Step Two-One of the evaluation). For each objective, FHFA will assign an impact score from 0 to 50 that reflects the actual level of direct or future impact of the objective on underserved market needs.

FHFA will use criteria in the table below to assign concept scores and impact scores. For any given objective, some of the impact criteria included in the table may not be applicable. An Enterprise's anticipated or actual performance on an objective need not meet all of the criteria for a particular score level in order to receive that score. At FHFA's discretion, exceptional anticipated or actual performance on some of the criteria for a particular score level may compensate for anticipated or actual underperformance on others. However, an Enterprise's anticipated or actual performance of an objective should generally be consistent with the criteria for a particular score level in order to receive that score.

Notes:

- A score of 20 represents anticipated or actual impact that exceeds the criteria associated with a score of 10 but falls short of the criteria associated with a score of 30.
- A score of 40 represents anticipated or actual impact that exceeds the criteria associated with a score of 30 but falls short of the criteria associated with a score of 50.

Criteria for Assigning Concept Scores and Step Two-One Impact Scores

FHFA will use criteria in the table below to assign concept scores and impact scores. The *italicized criteria* indicate the expected level of direct or future impact an objective would represent if fully achieved, and the non-italicized criteria indicate the actual level of direct or future impact.

Impact	Score Cri	teria:	Expected (Concept Scores) and Actual (I	mpact	: Scores)
Characteristic	10	20	30	40	50
Contribution to liquidity	If target is met, direct or future impact on liquidity would be minimal, in absolute terms or relative to market needs Had minimal direct or future impact, in absolute terms or relative to market needs		If target is met, direct or future impact on liquidity would be of sufficient size and scope to have a meaningful, if not necessarily large, impact in absolute terms or relative to market needs Direct or future increases were of sufficient size and scope to have a meaningful, if not necessarily large, impact in absolute terms or relative to market needs		If target is met, direct or future impact on liquidity would be very large, in absolute terms or relative to critical market needs Had very large direct or future impact, in absolute terms or relative to critical market needs
Extent of achievements relative to baseline	Target represents a decline from recent practice or performance Achievements represented a decline from recent practice or performance		Target represents a meaningful expansion of recent practice or performance Achievements represented a meaningful expansion of recent practice or performance		Target far surpasses recent practice or performance Achievements far surpassed recent practice or performance
Level of effort, in light of applicable market conditions	Planned actions are not challenging and require minimal expenditure of effort or commitment of resources; no indication the Enterprise would encounter difficulty in doing more Actions were not challenging and required minimal expenditure of effort or commitment of resources; no indication the Enterprise would have encountered difficulty in doing more		Planned actions are routine and would require a moderate expenditure of effort or commitment of resources Actions were routine and required a moderate expenditure of effort or commitment of resources		Planned actions are complex and would require a very large expenditure of effort or commitment of resources Actions were complex and required a very large expenditure of effort or commitment of resources

Appenaices			
Approach and design	Planned actions are poorly designed or poorly targeted to address an underserved market need, or the Enterprise has provided insufficient detail to enable FHFA to assess its planned approach Actions were poorly designed or poorly targeted to address an underserved market need	Planned actions are well-designed and well-targeted to address an underserved market need, but not necessarily innovative; the Enterprise has provided sufficient detail to enable FHFA to assess its planned approach Actions were well-designed and well-targeted to address an underserved market need, but not necessarily innovative	Planned actions represent extraordinary innovation to effectively address a critical underserved market need Actions represented extraordinary innovation to effectively address a critical underserved market need
Contribution to future practice	Enterprise provides no indication that planned actions or findings will inform future practice Enterprise provided no indication that actions or findings will inform future practice	Enterprise indicates an openness to incorporating what it learns into future practice Enterprise indicated an openness to incorporating what it learned into future practice	Enterprise commits to specific next steps that build on planned actions or findings Enterprise committed to specific next steps that build on actions or findings
Contribution to knowledge	No evidence that planned actions will advance knowledge of underserved market needs or how to address them Did not advance the field's knowledge of underserved market needs or how to address them	Planned actions will make a meaningful contribution to knowledge of underserved market needs or how to address them Made meaningful contribution to knowledge of underserved market needs or how to address them	Planned actions will break new ground on the field's understanding of underserved market needs or provide actionable insights on how to address them Broke new ground on the field's understanding of underserved market needs or provided actionable insights on how to address them
Responsiveness to public input, if applicable	No evidence that planned actions reflect consideration of public input	Enterprise describes how it considered public input during Plan development; provides some indication that it made adjustments to planned actions in response to public input	Enterprise describes how public input led to specific changes in its planned actions that strengthened its commitment to an underserved market

Appendix C: Illustrating the Evaluation Process

This Appendix provides a hypothetical scenario illustrating the annual evaluation process that results in a publicly released rating.

Step One: Compliance Determination

In Step One, FHFA measures an Enterprise's achievement of each of the objectives in an underserved market in its Plan, in order to determine whether the Enterprise is in compliance with its statutory Duty to Serve obligations for the underserved market.

For example, assume that in a given year, an Enterprise included ten objectives under three activities—A, B, and C—in an underserved market section of its Plan. If the Enterprise achieved the target for five objectives, met or exceeded the baseline but fell short of the target for three objectives, and did not meet the baseline or target for two objectives, it would receive an average score of 6.5 under Step One, as shown below.

Obj.	Activity	Evaluation	Level of Accomplishment	Score
		Area		
1	A	Loan	Achieved target	10
		purchase		
2	A	Outreach	Achieved target	10
3	A	Loan product	Substantial progress - level of effort already	5
			expended exceeds the level of effort that remains to	
			be expended to meet the target	
4	₽	Loan	Substantial progress exceeded baseline but fell	5
		purchase	short of target	
5	₽	Loan product	Minimal progress - level of effort required to meet	0
			the target exceeds the level of effort already	
			expended	
6	₽	Loan product	Substantial progress - level of effort already	5
			expended exceeds the level of effort that remains to	
			be expended to meet the target	
7	₽	Outreach	Achieved target	10
8	E	Loan product	Achieved target	10
9	C	Outreach	Achieved target	10
10	C	Investment	Minimal progress did not meet baseline	0
			Average Score =	6.5

The average score of 6.5 means that the Enterprise has complied with its statutory Duty to Serve obligations for the market. As shown in the examples below, the Enterprise's performance is then evaluated under Steps Two and Three to determine a final performance score for the Enterprise for the

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market, which is then converted into one of the three ratings for the market.

Step TwoOne: Impact and Compliance Determination

<u>Under Step One, FHFA first evaluates the Enterprise's performance and assigns an impact score to each objective based on the criteria described in Appendix B. An example based on a hypothetical Plan for the rural market is provided below.</u>

Under Step Two, FHFA first evaluates the Enterprise's performance and assigns an initial impact score to each objective based on the criteria described in Appendix B. FHFA then compares this initial impact score to the concept score previously assigned for the objective at Non-Objection. If the initial impact score is greater than the concept score, FHFA averages the initial impact score and the concept score to produce a final impact score. If the initial impact score is less than or equal to the concept score, no further adjustments are made. An example is provided below.

Obj.	Evaluation Area	Step Two Initial Impact Score
1	Loan purchase	30
2	Outreach	40
3	Loan product	<u>5</u> 30
4	Loan purchase	<u>3</u> 40
5	Loan product	<u>3</u> 20
<u>6</u> 7	Outreach	<u>1</u> 30
<u>7</u> 8	Loan product	40
10 8	Investment	40
	<u>7</u> 8	2 Outreach 3 Loan product 4 Loan purchase 5 Loan product 67 Outreach 78 Loan product

Based on a simple average, the Enterprise received an impact average of 33.75 for the rural market.

If there are no extra credit adjustments, the score of 33.75 would be converted to a rating of "Low Satisfactory."

FHFA then will determine whether an Enterprise had complied with its Duty to Serve for that underserved market. The Enterprise's score is at least a 25 indicates that the Enterprise has complied with its statutory Duty to Serve obligation for the market.

The Enterprise received average impact scores of:

- 35 on its loan purchase objectives
 - 31.25 on its loan product objectives
 - 35 on its outreach objectives
 - 40 on its investment objective

for a weighted average score of 34.625. As shown below, this score is then converted to a rating after the Step Three extra credit evaluation. For comparison purposes, note that if there were no extra credit adjustment, the score of 34.625 would convert to a rating of "Low Satisfactory."

Step ThreeTwo: Extra Credit Evaluation

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An Enterprise may be eligible to receive an extra credit upward adjustment of 0.5 points to its Step One impact average for a market for objectives under extra credit-eligible activities, depending on the impact scores it received. For example, assume FHFA has designated CDFIs that serve the rural housing market and High-Needs Rural Regions as eligible for extra credit. FHFA would adjust the impact average to reflect extra credit for objectives 2, 3, 7 and 8 — excluding objective 1 because scores of 39 and below do not count for extra credit. The remaining four objectives (2, 3, 7 and 8) have an impact score of at least 40 and therefore, the Enterprise receives an upward adjustment of 0.5-point to the market impact average for each of the four objectives. The market's Step Two adjusted impact average, or final performance score, reflecting the extra credit awarded, is shown below.

An Enterprise may be eligible to receive an extra credit upward adjustment of 5 percent to its Step Two overall performance score, depending on the impact scores it received for objectives under extra crediteligible activities. For example, assume FHFA has designated Activity B as eligible for extra credit. FHFA would add the impact scores for objectives 4, 6, and 7—excluding objective 5 because scores of 20 and below do not count towards the cumulative impact score—for a sum of 110. The Enterprise has a cumulative impact score of at least 80 and, therefore, is eligible to receive an upward adjustment of 5 percent, for a final performance score for the market of 36.35.

<u>Activity</u>	Obj.	Evaluation Area	Step Two	Eligible for
			Impact Score	Extra Credit
CDEIs that some the much	1	Loan purchase	<u>30</u>	<u>No</u>
CDFIs that serve the rural housing market	<u>2</u>	Outreach	<u>40</u>	<u>Yes</u>
	3	Loan product	<u>50</u>	Yes
	<u>4</u>	Loan purchase	<u>30</u>	Not Applicable
Support for All Rural Areas	<u>5</u>	Loan product	<u>30</u>	Not Applicable
	<u>6</u>	Outreach	<u>10</u>	Not Applicable
High-Needs Rural Regions	<u>7</u>	Loan product	<u>40</u>	<u>Yes</u>
	8	<u>Investment</u>	<u>40</u>	<u>Yes</u>

AVERAGE Step One Impact Score	33.75
Additional Points for Extra Credit $(0.5 \times 4 = 2)$	+2.00
FINAL OVERAL MARKET SCORE	35.75

With the addition of 0.5 points for each four objectives (2 points total) in the activities eligible for extra credit (CDFIs that serve the rural housing market and High-Needs Rural Regions) where the objective had an impact score of 40 or more (objectives 2, 3, 8 and 9) to the average score of 33.75 for the market, the adjusted impact average, or final performance score for the market is 35.75. The final performance score for the market determines whether, and the extent to which, an Enterprise has complied with its Duty to Serve for that underserved market. If the Enterprise's score is at least a 25, it indicates that the Enterprise has complied with its statutory Duty to Serve obligation for the market. In addition, this score converts to a rating of "High Satisfactory," based on the conversion chart shown below.

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Ratings Chart for Final Performance Scores

The final	<u>Rating</u>	<u>Fails</u>	Minimally Passing	Low Satisfactors	High	Exceeds
C 41			Passing	<u>Satisfactory</u>	<u>Satisfactory</u>	
score for the	<u>Final</u>	< <u>25</u>	<u>25 – 30</u>	<u>30 – 35</u>	<u>35 – 40</u>	<u>≥ 40</u>
<u>determines</u>	Performance					
Enterprise	<u>Score</u>					
complied						

overall
market
whether an
had
with its

<u>Duty to Serve for that underserved market</u>. If the Enterprise's score is at least a 25 indicates that the <u>Enterprise has complied with its statutory Duty to Serve obligation for the market</u>. Thus, with a score of 35.75 and a rating of "High Satisfactory" the <u>Enterprise has complied with its statutory Duty to Serve obligation</u>.

This score converts to a rating of "High Satisfactory."