

Federal Housing Finance Agency

Fiscal Year 2017 Federal Activity Inventory Reform (FAIR) Act

| 2017 Fair Act Function Codes | | | | | | | | | |
|------------------------------|-------|---------------|--------|---------------|-------|---------------|-------|------------------|---------------|
| Function Code | Total | Function Code | Total | Function Code | Total | Function Code | Total | Function Code | Total |
| B000 | 3.95 | C301 | 1.00 | D350 | 35.01 | T818 | 9.00 | Y501 | 0.46 |
| B200 | 4.00 | C307 | 18.25 | D351 | 84.22 | W000 | 1.00 | Y510 | 1.00 |
| B300 | 1.00 | C310 | 1.00 | D702 | 39.68 | W100 | 3.00 | Y515 | 5.46 |
| B301 | 3.00 | C313 | 7.27 | D704 | 4.46 | W310 | 9.00 | Y610 | 1.00 |
| B401 | 2.00 | C315 | 1.00 | F310 | 1.00 | W410 | 5.00 | Y620 | 3.85 |
| B501 | 1.00 | C501 | 9.00 | F320 | 6.00 | W601 | 5.00 | Y815 | 1.00 |
| B700 | 9.86 | D000 | 17.84 | F400 | 1.00 | W826 | 4.00 | Y840 | 4.00 |
| B701 | 3.00 | D001 | 86.17 | I510 | 3.00 | Y000 | 4.32 | Y999 | 3.00 |
| B710 | 1.00 | D100 | 20.90 | S733 | 3.00 | Y401 | 21.40 | | |
| C000 | 1.00 | D101 | 12.15 | S744 | 2.00 | Y403 | 2.00 | | |
| C110 | 2.00 | D102 | 119.99 | S753 | 1.00 | Y405 | 9.99 | Total FTE | 600.23 |

| | | FTE | Percent |
|--------------------------------|----------------------|--------|---------|
| Commercial Activities | Reason Code A | 28.11 | 0.05 |
| Governmental Activities | Reason Code I | 572.12 | 0.95 |

Function Code Definitions

B000 Personnel Administrative Support

B200 Employee Development

B300 Staffing Reviews

B301 Processing

B401 Benefits Reviews and Analysis

B501 Agency Equal Employment Opportunity Reviews

B700 Personnel Management Specialist

B701 Personnel Operations Management

B710 Management Headquarters—Civilian Personnel

C000 Administrative Support

C110 Management Headquarters—Financial Management

C301 Accounts Payable

C307 General Accounting

C310 Payroll Processing

C313 Financial Systems Support

C315 Financial Management Operations

C501 Internal Auditing

D000 Administrative Support

D001 Management

D100 Regulatory Activities Support

D101 Regulatory Economists/Statisticians

D102 Regulatory Audits

D350 Economic Policy

D351 Economic Analysis

D702 Program Planning and Support

D704 Program Monitoring and Evaluation

F310 Management Headquarters—Procurement and Contracting

F320 Contract Administration and Operations

F400 Recurring Purchasing

I501 IG Data Collection and Analysis

S733 Building Services

S744 Fleet Management Services

S753 Facility Security Management

T818 Systems Engineering and Installation of Communications

W000 Administrative Support

W100 Management Headquarters—Communications, Computing and Information

W310 Computing Services and Data Base Management

W410 Information Operations and Information Assurance/Security

W601 Information Technology Management

W826 Systems Design, Development and Programming Services

Y000 Administrative Support

Y401 General Attorney's Services

Y403 Paralegal

Y405 Management Headquarters—Legal Services

Y510 Budget and Financial Program Management

Y515 Public Affairs Program Activities and Operations

Y610 Management Headquarters—Legislative Affairs

Y620 Legislative Affairs

Y815 Administrative Support Program Management

Y840 Directives and Records Management Services

Y999 Other Functions

D102 – Regulatory Audits

This function conducts oversight of risk measurement, management, and controls of the regulated entities (the Federal National Mortgage Association (Fannie Mae), the Federal Home Loan Mortgage Corporation (Freddie Mac), and the Federal Home Loan Bank System, which includes the 11 Banks and the Office of Finance) through risk-based examinations of their operations to ensure they are operating in compliance with applicable laws, regulations, and safety and soundness standards. The oversight includes assessing and rating the quality and effectiveness of regulated entities practices, performance, operations, risk management practices, accounting, and includes the oversight of formal agreements and orders, special reviews, and targeted examinations. These oversight and assessment activities require compiling, analyzing, and assessing very complex financial, non-financial, risk, and operational data to evaluate the condition and performance of the regulated entities, as well as communicating regulatory requirements, policies, and other issues. The results of the assessment may ultimately lead to the imposition of sanctions on the regulated entities through the agency's statutory authority. In addition, examination results and conclusions are formally reported to the United States Congress on an annual basis. Also, the function advises regulated entities' management of opportunities to improve or enhance operations or risk management and, as appropriate, communicates observations and recommendations to the regulated entities' Boards of Directors and executive management. This function develops and implements Agency processes for assessing regulated entities' management and risk levels. It also executes studies, special projects, and investigations related to safety and soundness and compliance issues. Accurate evaluation of the regulated entities requires expert knowledge of their activities and risks acquired over an extended period of time.

Reason Code A Justification

FHFA continues to designate its administrative support functions (B000, C000, D000, W000, and Y000) as commercial with reason code A. FHFA has determined that these functions, together with FTE's with the following function codes: B200, B300, B301, B401, B501, B700, B701, B710, C110, C301, C307, C310, C313, C315, C501, D001, D100, D101, D102, D350, D351, D702, D704, F310, F320, F400, I510, S733, S744, S753, T818, W100, W310, W410, W601, W826, Y401, Y403, Y405, Y501, Y510, Y515, Y610, Y620, Y815, Y840, and Y999 need to be performed by governmental personnel. Positions assigned to these codes require access to, and are responsible for maintaining confidential, propriety non-public information, data, and documents. The misuse of this information poses an unacceptable risk to the performance of FHFA's mission.