NO FEAR ACT DATA – [FY 2022]

Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107–174

- Complaint Activity
- Complaints by Basis
- Complaints by Issue
- Processing Time
- Complaints Dismissed by Agency and Withdrawn by Complainants
- Total Final Actions Finding Discrimination
- Findings of Discrimination Rendered by Basis
- Findings of Discrimination Rendered by Issue
- Pending Complaints Filed in Previous Fiscal Years by Status
- Complaint Investigations
# Complaint Activity

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# Complaints by Basis

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*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*
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1 Based on EEOC guidance and after careful review of issues alleged in complaints this year, we have changed some issues, thus causing a discrepancy in the total number of alleged issues in FY2020.

2 Based on EEOC guidance and upon review of Q2 cases, we are adding “Disciplinary removal” to one of the issues alleged in formal complaints filed this year.
### Complaints by Issue

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*Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.*

### Processing Time

#### Complaints Pending During the Fiscal Year

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#### Complaints Pending During Fiscal Year Where Hearing Was Requested

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**Complaints Pending During Fiscal Year Where Hearing Was Not Requested**

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**Complaints Dismissed by Agency and Withdrawn by Complainants**

**Complaints Dismissed by Agency**

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# Findings of Discrimination Rendered by Basis

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### Pending Complaints Filed in Previous Fiscal Years by Status

<table>
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<tr>
<th>Pending Complaints Filed in Previous Fiscal Years by Status</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022(Q3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Complaints from Previous Fiscal Years</td>
<td>10</td>
<td>1</td>
<td>5</td>
<td>8</td>
<td>5</td>
<td>4</td>
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<tr>
<td>Total Complainants</td>
<td>9</td>
<td>1</td>
<td>4</td>
<td>8</td>
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### Number Complaints Pending

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<th>Number Complaints Pending</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022(Q3)</th>
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</thead>
<tbody>
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<td>Investigation</td>
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<td>3</td>
<td>5</td>
<td>7</td>
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<td>Hearing</td>
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### Complaint Investigations

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<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022(Q3)</th>
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</thead>
<tbody>
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<td>Pending complaints where investigations exceed required time frames</td>
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