Lou Scalza – *Acting Director*
Office of Minority and Women Inclusion

Lou Scalza serves as the Acting Director in FHFA's Office of Minority and Women Inclusion (OMWI). Scalza oversees all activities of FHFA's OMWI, including those related to diversity and inclusion (D&I) regulation and supervision of FHFA's regulated entities – both the Enterprises (Fannie Mae and Freddie Mac) and the Federal Home Loan Banks (FHLBanks) – as well as those related to FHFA's internal D&I efforts.

Scalza has served in various capacities at FHFA and one of its predecessor agencies since 2004, including as Associate Director of Examinations for the FHLBanks, Associate Director for Policy and Program Development for the FHLBanks, Associate Director of FHFA's Office of Quality Assurance, and Acting Deputy Director for the Division of FHLBank Regulation (DBR). He also currently serves as Senior Associate Director of DBR's Office of Safety and Soundness Examinations.

Scalza is a career bank supervisor, serving in a variety of bank supervisory roles. He spent the first seven years of his career at the FDIC as a community bank examiner in New Jersey. He then transferred to FDIC's headquarters in Washington, DC, where he spent seven years conducting offsite supervision of internationally active banks – covering both U.S. banks that loaned funds abroad and foreign banks that had FDIC-insured U.S. operations. In 2004, he accepted a position as senior bank examiner at the Federal Housing Finance Board (predecessor to FHFA) and served for three years as examiner-in-charge of one of the FHLBanks.

Scalza graduated with honors from Rutgers University and School of Business with a B.S. in Finance in 1990. He completed the Stonier Graduate School of Banking in 2009. He holds the following designations: Chartered Financial Analyst (CFA), Financial Risk Manager (FRM), Certified Investments and Derivatives Auditor (CIDA), and Accredited Mortgage Professional (AMP). Scalza is a commissioned bank examiner.